

## Statement of Deficiencies

### 1711-H: Rest Time - Minimum Child to Staff Ratio

Not Met

1711-H: Rest Time - Minimum Child to Staff Ratios

1. Sufficient staffing needed to satisfy child to staff ratios shall be present on the premises during rest time and available to assist as needed.
2. Children ages one and older may be grouped together at rest time with one staff member in each room supervising the resting children. If two rooms share a common doorway, one staff member may supervise the resting children in both rooms.
3. If the view of the staff supervising the children is obstructed by an object such as a low shelving unit, children shall be checked by sight by staff circulating among the resting children.

#### Finding:

1711-H Based on observations: The required child to staff ratio failed to be met at nap time for infant- one year group as evidenced by only 1 staff (S2) was present with 8 infants - toddlers at this time. Short 1 staff.

Only one other staff ( S1 ) was available in the building who was with 8 two-four year olds. Note: A substitute staff S4 was called in during this inspection to relieve S1 who assisted in inspection. S3 was outside in parking lot at the beginning of inspection who later came in to assist with inspection. S5 was on break and later came in during the inspection.

### 1719-A.-B.: Orientation Training

Not Met

1719-A.-B.: Within seven calendar days of date of hire, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

1. child abuse identification and reporting;
2. emergency preparation;
3. licensing regulations; and
4. safe sleep practices,

Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:

1. child development;
2. child guidance;
3. learning activities;
4. health and safety;
5. shaken baby prevention;

#### Finding:

1719-A.-B. Based on record review: There fails to be evidence of orientation training as required for newly hired staff S5.

### 1723-A.&B.: CPR Certification

Not Met

1723-A.&B.: A - Infant and child CPR - Fifty percent of staff members on the premises of a center and accessible to children, or at least four staff on the premises and accessible to children, whichever is less, shall have current certification in infant and child CPR.

B - Adult CPR - Fifty percent of staff members on the premises of a center and accessible to children, or at least four staff on the premises and accessible to children, whichever is less, shall have current certification in adult CPR.

#### Finding:

1723-A.&B.: Based on record review: Fifty percent of staff members on the premises of a center and accessible to children failed to have current certification in infant and child CPR. Only 2 of the 5 staff present had current certification.

### 1723-C.-D.: Pediatric First Aid

Not Met

1723-C.-D.:

- C. Pediatric First Aid - Fifty percent of staff members on the premises of a center and accessible to children, or at least four staff on the premises and accessible to children, whichever is less, shall have current certification in Pediatric First Aid.
- D. Certification - A copy of the certification for each such staff member shall be on-site at all times and available for inspection by the Licensing Division.

#### Finding:

## **Statement of Deficiencies**

1723-C.-D. Based on record review: Fifty percent of staff members on the premises of a center and accessible to children failed to have current certification in Pediatric First Aid. Only 2 of the 5 staff present had current certification.

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### **1907-E.2: Cribs Free of Toys and Other Soft or Loose Bedding**

**Not Met**

1907-E.2: Cribs shall be free of toys and other soft or loose bedding, including comforters, blankets, sheets, bumper pads, pillows, stuffed animals and wedges when the child is in the crib.

#### **Finding:**

1907-E.2 Based on observations: Loose blankets were in bed with one infant during nap time. Note: Staff removed during inspection.

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