Statement of Deficiencies

1719.A.&B.: Orientation Training

1719.A.&B.: A. Within seven calendar days of the first day present at the center, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

- 1. child abuse identification and reporting;
- 2. emergency preparation;
- 3. licensing regulations; and
- 4. safe sleep practices.

B. Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:

- 1. child development;
- 2. child guidance;
- 3. learning activities;
- 4. health and safety;
- 5. shaken baby prevention; and
- 6. CPR and first aid, as applicable.

Finding:

1719.A.: Based on record review/interview: During the visit in the Center at 5:00pm, Specialist requested to review the Center's new staff orientation documentation and S1 stated she did not have completed documentation that S19 received orientation within seven days of the first day present at the center and prior to having sole responsibility for any children. S2 states 19's date of hire is 5/29/19 and S19's first day working with children is 6/4/19. S19 would have needed to document the orientation training was completed prior to 6/11/19.

1901.P.: Staff Personal Belongings

1901.P.: The personal belongings of center staff members shall be inaccessible to children.

Finding:

1901.P. Based on observations: During the walk through in Building 2 at 3:33pm, Specialist observed S10's unzipped purse hanging on the wall of the classroom and accessible to thirteen 3-4 year old children. S10 removed the purse from the wall and placed out of reach from the children.

1921.E.: Tornado Drills

1921.E.: Tornado drills shall be conducted at least once per month in the months of March, April, May, and June at various times of the day necessary to include all children and shall be documented.

Finding:

1921.E.: Based on record review/interview: During the visit in the Center at 4:00pm, Specialist requested to review the Tornado Drill documentation for April and May 2019 and S1 stated the drills were not conducted during these months. S1 stated the Center will complete the drill for June.

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Not Met

Not Met

Not Met