

Statement of Deficiencies

1501.A.: Operations

Not Met

1501.A.: A center shall operate within the licensed capacity, age range, hours of operation and other specific services designated on its license.

Finding:

1501.A. Based on interview(s)/observations/record review on 6/13/19 at 10:30 am, S1 made changes that had an effect on the license as the provider is licensed to care for children ages 6 weeks to 12 yrs old and a child, C6, age 14 was being cared for on the childcare premises as LS observed S1 supervising 4 children ages 6 yr to 14 yrs old during the center walk through. S1 stated that today was the first day C6 was present at the center.

1715.A.1.&3.: Staff Records and Personnel Files

Not Met

1715.A.1.&3.: Staff Members. Personnel files for each staff member shall be maintained at the center and shall include the following:

1. an application or staff information form containing the following information:
 - a. name;
 - b. date of birth;
 - c. home address and phone number;
 - d. training,
 - e. work experience;
 - f. educational background;
 - g. hire date; and
 - h. first day onsite working with children;
3. Upon termination or resignation of employment, the last date of employment and reason for leaving;

Finding:

1715.A.g.h.: Based on record review on 6/13/19 at 10:51 am, S1 did not have an application/staff information form to include hire date, first day onsite working with children, for staff: S2 as LS observed only the following in S2's file: application, photo id, and CCCBC consent form.

1719.A.&B.: Orientation Training

Not Met

1719.A.&B.: A. Within seven calendar days of the first day present at the center, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

1. child abuse identification and reporting;
2. emergency preparation;
3. licensing regulations; and
4. safe sleep practices.

B. Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:

1. child development;
2. child guidance;
3. learning activities;
4. health and safety;
5. shaken baby prevention; and
6. CPR and first aid, as applicable.

Finding:

1719.A.: Based on observation/record review/interview(s) on 6/13/19 at 10:52 am, S1 lacked documentation that 1 of 6 staff, S2, received orientation within seven days of the first day present at the center and prior to having sole responsibility for any children as LS observed S2 supervising 3 children ages 10 mths - 1yr olds during the center walk through at 10:32 am. S2 stated her first day working at the center was Wednesday, 6/12/19. LS reviewed S2's file at 10:52 am and observed no orientation document. S1 stated S2 did complete orientation but failed to complete the required document. S1 provided LS the completed orientation form at 10:54 am.

1901.P.: Staff Personal Belongings

Not Met

1901.P.: The personal belongings of center staff members shall be inaccessible to children.

Finding:

1901.P. Based on observations on 6/13/19 at 10:34 am, the personal belongings of center staff member, S3, was accessible to children as LS observed S3's personal cellphone sitting on a table that was accessible to the children that were present. LS observed S3 removing the cellphone from the table.