

## Statement of Deficiencies

### 1507.B.: Daily Attendance Records - Staff and Owners

Not Met

1507.B.: A daily attendance record for all staff members and owners shall be maintained that shall:

1. include the first and last name of the staff member or owner and arrival and departure times;
2. accurately reflect the staff members and owners on the center premises at any given time; and
3. be used to document staff members and owners who leave and return to the center during the day

#### Finding:

1507.B. Daily Attendance Records - Staff and Owners: Based on observations/record review: The center's staff and owner's daily attendance record did not accurately reflect persons on the child care premises at any given time as evidenced by on 6/6/19 upon arrival to the center at 11:15 am, Specialist observed S4, S8 and S9 in the center but not signed in on the daily attendance record. S8 corrected prior to Specialist departure.

### 1719.A.&B.: Orientation Training

Not Met

1719.A.&B.: A. Within seven calendar days of the first day present at the center, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

1. child abuse identification and reporting;
2. emergency preparation;
3. licensing regulations; and
4. safe sleep practices.

B. Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:

1. child development;
2. child guidance;
3. learning activities;
4. health and safety;
5. shaken baby prevention; and
6. CPR and first aid, as applicable.

#### Finding:

1719.A. Orientation Training: Based on Record Review: S8 lacked documentation that 3 of 6 new staff, S1, S3, and S10, received orientation within seven days of the first day present at the center and prior to having sole responsibility for any children. On 6/6/19 at approximately 12:00pm, Specialist reviewed staff files for all staff present as well as new hires. Specialist observed that S1 was hire on 5/14/19, S3 was hired on 5/24/19, and S10 was hired on 5/25/19. S1, S3 nor S10 had the 7 day orientation completed upon review. S8 stated that she would complete today.

### 1723.A.&B.: CPR Certification

Not Met

1723.A.&B.: A. Infant and child CPR. Fifty percent of staff members on the premises of a center and accessible to children, or at least four staff on the premises and accessible to children, whichever is less, shall have current certification in infant and child CPR through training approved by the department.

B. Adult CPR. Fifty percent of staff members on the premises of a center and accessible to children, or at least four staff on the premises and accessible to children, whichever is less, shall have current certification in adult CPR through training approved by the department.

#### Finding:

1723.A. CPR Certification: Based on observation/record review/interview: S8 did not have documentation that at least fifty percent (50%) of all staff on the premises and accessible to the children or at least four staff on the premises and accessible to children, whichever is less, have current certification in infant and child CPR through training approved by the department. 3 of 11 staff had documentation of this certification. Upon arrival to center at 11:15am on 6/6/19, Specialist observed that 3 of 11 staff members present had CPR training. The center would have needed at least one more staff trained in CPR to make ratio. S8 stated they are taking a class that is scheduled for tomorrow, 6/7/19.

### 1723.C.: Pediatric First Aid

Not Met

1723.C.: Pediatric First Aid. Fifty percent of staff members on the premises of a center and accessible to children, or at least four staff on the premises and accessible to children, whichever is less, shall have current certification in pediatric first aid through training approved by the department.

#### Finding:

1723.C. Pediatric First Aid: Based on observation/record review/interview: S8 did not have documentation that at least fifty percent (50%) of all staff on the premises and accessible to the children or at least four staff on the premises and accessible to children, whichever is less, have current certification in Pediatric First Aid through training approved by the department. 3 of 11 staff had documentation of this certification. Upon arrival to center at 11:15am on 6/6/19, Specialist observed that 3 of 11 staff members present had Pediatric First Aid Training. The center would have needed at least one more staff trained in pediatric first aid to make ratio. S8 stated they are taking a class that is scheduled for tomorrow, 6/7/19.