

Statement of Deficiencies

1509.A.8.a.&b.: Behavior Management Policy

Not Met

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Each center shall develop and implement a written behavior management policy describing the methods of behavior guidance and management that shall be used at the center.

The behavior management policy shall prohibit children from being subject to any of the following:

- i. physical or corporal punishment which includes but is not limited to yelling, slapping, spanking, yanking, shaking, pinching, exposure to extreme temperatures or other measures producing physical pain, putting anything in the mouth of a child, requiring a child to exercise, or placing a child in an uncomfortable position.
- ii. verbal abuse, which includes but is not limited to using offensive or profane language, telling a child to "shut up", or making derogatory remarks about children or family members of children in the presence of children;
- iii. the threat of a prohibited action even if there is no intent to follow through with the threat;
- iv. being disciplined by another child;
- v. being bullied by another child;
- vi. being deprived of food or beverages;
- vii. being restrained by devices such as high chairs or feeding tables for disciplinary purposes; and
- viii. having active play time withheld for disciplinary purposes, except timeout may be used during active play time for an infraction incurred during the playtime.

Finding:

1509.A.8.a.&b: Based on observation, record review, & interview at 11:45 am: Although the center has a Behavior Management Policy posted, on 5/27/2020, at 1:40 pm, S4 used a prohibited method of discipline. Center video footage, reviewed by Specialist showed S4 pick C1 (one year old) up by one arm and one leg, slam him on the mat, which resulted in C1's upper gums bleeding. Both S4 and S5 were in the classroom during the incident, but S5 stated her head was down doing artwork for the next day. S4 was terminated on 5/27/2020.

Corrective Action Plan: S1 stated the classroom has been revamped and all staff should be supervising the children at all times; if there is more than one staff in the classroom they both should be monitoring the children to ensure no future incidents occur.
