

Statement of Deficiencies

1807.B.: CCCBC-Based Determinations of Eligibility for Volunteers and Staff

Not Met

1807.B.: B. Volunteers and Staff. An early learning center shall obtain a CCCBC-based determination of eligibility for child care purposes from the department for each volunteer, staff member, or employee of any kind, and shall have documentation of said determination available at all times for inspection upon request by the Licensing Division.

Finding:

1807.B. Based on observations/interview: S1 failed to have documentation of an eligible CCCBC for childcare purposes on S11. On 6/9/2020, at approximately 9:45am, according to the CCCBC system, S11's CCCBC status stated it was still in progress. S11's orientation form shows her date of hire is 5/29/2020. S11's attendance log shows she worked on the premises on the following dates: 6/5/2020 and 6/9/2020. S1 stated that there was a waiver regarding hiring new employees/student trainees without a CCCBC and that she never received any updates on the waiver not being in effect anymore. Specialist observed S11 on the outdoor play yard with S3 and S4 supervising fourteen children (two-years-old to five-years-old). During the licensing visit, S1 spoke with O6 via telephone to obtain documentation of a completed criminal background check for S11.

Corrective Action Plan: S1 stated effective today that all employees/student trainees will have a completed CCCBC-based determination of eligibility prior to their first day working on the premises.
