

## ***Statement of Deficiencies***

### **1719.A.&B.: Orientation Training**

**Not Met**

1719.A.&B.: A. Within seven calendar days of the first day present at the center, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

1. child abuse identification and reporting;
2. emergency preparation;
3. licensing regulations; and
4. safe sleep practices.

B. Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:

1. child development;
2. child guidance;
3. learning activities;
4. health and safety;
5. shaken baby prevention; and
6. CPR and first aid, as applicable.

#### **Finding:**

1719.A. & B. Orientation Training - Based on Record Review: S1 lacked documentation that 3 of 7 new staff, S3, S9, and S11, received additional orientation within thirty days of date of hire. S3 was hired on 4/8/19; S9 was hired on 3/18/19; and S11 was hired on 4/29/19.

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