

## **Statement of Deficiencies**

### **1719-A.-B.: Orientation Training**

**Not Met**

1719-A.-B.: Within seven calendar days of date of hire, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

1. child abuse identification and reporting;
2. emergency preparation;
3. licensing regulations; and
4. safe sleep practices,

Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:

1. child development;
2. child guidance;
3. learning activities;
4. health and safety;
5. shaken baby prevention;

#### **Finding:**

1719-A.-B. Based on record review: Provider lacked documentation that staffs, S15 & S16, received additional orientation within thirty days of date of hire.

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