

## Statement of Deficiencies

### 1715-A.4: Child Care Criminal Background Check

Not Met

1715-A.4: Staff Members. Personnel files for each staff member shall be maintained at the center and shall include the following:

4. documentation of a CCCBC-based determination of eligibility for child care purposes from the department.

#### Finding:

New: 1715-A.4 Based on record review: The personnel file for S5 did not contain documentation of a CCCBC- Based determination of eligibility for child care purposes from the department. Attendance records verify S5 has been present on the premises from 4/4/2018 to present without a current CCCBC. Based on Interview with S1 and S5, S5 employment ended in 2016. S5 was rehired on 4/1/2018 and allowed to care for children at the center without obtaining a current CCCBC. Specialist observed S5 leave the premises at 2:20 pm.

### 1719-A.-B.: Orientation Training

Not Met

1719-A.-B.: Within seven calendar days of date of hire, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

1. child abuse identification and reporting;
2. emergency preparation;
3. licensing regulations; and
4. safe sleep practices,

Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:

1. child development;
2. child guidance;
3. learning activities;
4. health and safety;
5. shaken baby prevention;

#### Finding:

New: 1719-A.-B. Based on record review: The provider did not have documentation to verify S5 received orientation to policies and practices within seven days or 30 calendar days of re-hire. S5 was re-hired and began employment on 4/4/2018.