

## Statement of Deficiencies

### 1711.A.&B.&D.&G.: Child to Staff Ratio

Not Met

1711.A.&B.&D.&G.: A. Child to staff ratios are established to ensure the safety of all children.

B. Minimum child to staff ratios shall be met at all times.

1. There shall be a minimum of two staff members present at an early learning center when more than one child is present.
  2. Only those staff members directly providing care, supervision or guidance to children shall be counted in the child to staff ratios.
- D. Minimum Child to Staff Ratios for Type II and Type III centers:

Ages of Children	Ratio
Infants under 1 year	5:1
1 year	7:1
2 years	11:1
3 years	13:1
4 years	15:1
5 years	19:1
6 years and up	23:1

G. Mixed Age Groups - Minimum Child to Staff Ratios

1. An average of the child to staff ratios may be applied to mixed age groups of children ages 2, 3, 4 and 5
2. Child to staff ratios for children under age two are excluded from averaging.
3. When a mixed age group includes children younger than age two, the age of the youngest child determines the child to staff ratio for the group.
4. An average may be applied to a mixed age group consisting only of children ages 5 and older.

#### Finding:

1711.A.&B.&D.&G: Child to Staff Ratio: Based on interview at approximately 11:30am, S1 failed to meet the required child to staff ratio through-out the day on 5/4/2021 in different age groups. S1 stated the rooms for 1's and 2's was in and out of ratio due to staff not showing up. The cook would help between meal prep to make ratio and at 11:38am, ratio was made when two extra staff arrived to assist. S1 stated that she was also out of ratio on 4/28/2021 and 4/29/2021 due to staff not showing up for work. S1 hired two new staff and ratio has not been an issue since they started.

Corrective Action Plan: Effective 5/24/2021, S1 stated she has hired enough staff to cover ratio but is having trouble hiring more to have substitutes available. S1 stated she has been advertising for job openings but no one shows up for interviews.