

Statement of Deficiencies

1711-A-B-D-G: Child to Staff Ratio

Not Met

1711-A-B-D-G: A. Child to staff ratios are established to ensure the safety of all children.

B. Minimum child to staff ratios shall be met at all times.

1. There shall be a minimum of two staff members present at an early learning center when more than one child is present.
2. Only those staff members directly providing care, supervision or guidance to children shall be counted in the child to staff ratios.

D. Minimum Child to Staff Ratios for Type II and Type III centers:

Ages of Children	Ratio
Infants under 1 year	5:1
1 year	7:1
2 years	11:1
3 years	13:1
4 years	15:1
5 years	19:1
6 years and up	23:1

G. Mixed Age Groups - Minimum Child to Staff Ratios

1. An average of the child to staff ratios may be applied to mixed age groups of children ages 2, 3, 4 and 5
2. Child to staff ratios for children under age two are excluded from averaging.
3. When a mixed age group includes children younger than age two, the age of the youngest child determines the child to staff ratio for the group.
4. An average may be applied to a mixed age group consisting only of children ages 5 and older.

Finding:

1711-A-B-D-G Based on record reviews/observations: The Provider failed to meet the required child to staff ratio for children of the following ages: Specialist observed during the Licensing inspection there were 20 children ranging in age from 3-years-5-years old with one staff, S2. The children's quantitative age break-down are as follows:

There were nine (9) three (3)-year-olds present in S2's classroom

There were six (6) four (4)-year-olds present in S2's classroom

There were five (5) five (5)-year-olds present in S2's classroom

The required ratio for children of this age group is Fifteen (15) children per 1 staff person.

1715-A.4: Criminal Background Check

Not Met

1715-A.4: Personnel files for each staff member shall be maintained at the center and shall include the following: documentation of a fingerprint based satisfactory criminal background check

Finding:

1715-A.4 Based on record review/interviews: S6 was hired prior to the center receiving a satisfactory fingerprint based criminal background clearance. Documentation of a satisfactory fingerprint based criminal background check (CBC) for S6 was dated 03/24/2017. Staff S2 and S6 both stated S6 was hired and began working in the Early Childhood Center with children on 03/20/2017.

1719-A.-B.: Orientation Training

Not Met

1719-A.-B.: Within seven calendar days of date of hire, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

1. child abuse identification and reporting;
2. emergency preparation;
3. licensing regulations; and
4. safe sleep practices,

Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:

1. child development;
2. child guidance;
3. learning activities;
4. health and safety;
5. shaken baby prevention;

Finding:

1719-A.-B. Based on record review: Within seven calendar days of date of hire, 03/20/2017, and prior to assuming sole responsibility for any children, staff member S6 did not receive orientation to the policies and practices of the center that at a minimum included:

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1. child abuse identification and reporting;
2. emergency preparation;
3. licensing regulations; and
4. safe sleep practices,

Within 30 calendar days of date of hire, 03/20/2017, staff member S6 did not receive orientation to the additional policies and practices of the center that at a minimum included:

1. child development;
2. child guidance;
3. learning activities;
4. health and safety;
5. shaken baby prevention;

1907-B.1-4: Eating Practices

Not Met

1907-B.1-4:

1. Developmentally appropriate seating shall be used.
2. Chairs and tables of suitable size shall be available for each child.
3. Feeding tables may be used at mealtimes, if children's feet are able to rest comfortably on a foot rest.
4. Feeding tables may also be used for occasional program activities that require a table surface for no longer than 30 minutes in one day in addition to mealtime minutes.

Finding:

1907-B.1-4 Based on observation: Specialist observed that children feet were not able to rest comfortably on the floor or on a flat surface while seated in feeding tables. There were 6 children ranging in age from 1-year-2-years-old seated in a feeding table in preparation for lunch. The children feet were dangling underneath the table the duration of the lunch period. (11:30am-12:30pm)

1915-B.&C: Health Services - Parental Notification

Not Met

1915-B.&C:

B. Reporting. Incidents, injuries, accidents, illnesses, and unusual behavior shall be documented and reported to the parent no later than when the child is released to the parent or authorized representative on the day of the occurrence.

C. Immediate Notification. The parent shall be immediately notified in the following circumstances:

1. blood not contained in an adhesive strip;
2. head or neck or eye injury;
3. human bite that breaks the skin;
4. animal bite;
5. impaled object;
6. broken or dislodged teeth;
7. allergic reaction skin changes (e.g. rash, spots, swelling, etc.);
8. unusual breathing;
9. symptoms of dehydration;
10. temperature reading over 101° oral, 102° rectal, or 100° axillary; or
11. injury or illness requiring professional medical attention.

Finding:

1915-B.&C Based upon record review: An incident occurred on 04/17/2017 in which C7 was playing with a ball on the play yard when he tripped and scratched his right knee. The incident form fail to show the following documentation: name and address of facility, licensing number, contact number, any other peers involved in incident, staff involved in incident, name of parent notified, signature of staff that notified parent, list of failed attempts to notify parent including date and time of attempts and corrective action taken/and/or need to prevent occurrence.

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1921-A: Emergency Preparedness and Evacuation Planning

Not Met

1921-A: Emergency and Evacuation Plan. The director shall consult with appropriate state and local authorities and shall establish and follow a written multi-hazard emergency and evacuation plan to protect children in the event of emergencies that at a minimum shall:

1. address any potential disaster related to the area in which the center is located;
2. include procedures for sheltering in place, lockdown and evacuation to a pre-determined site for potential threats to the safety, health and well-being of children in care;
3. include specific procedures for handling infants through two year olds;
4. include specific procedures for handling children with special needs, including the evacuation and transportation of children in wheelchairs;
5. include a system to account for all children;
6. include a system, and a back-up system, for contacting parents and authorized third party release caretakers;
7. include a system to reunite children and parents following an emergency;
8. include procedures for providing information about the emergency plan to parents at the time of enrollment and when changes occur;
9. be reviewed annually for accuracy and updated as changes occur; and
10. be reviewed with all staff at least once per year.
11. practice drills shall be conducted at least twice per year to include all children and shall be documented.

Finding:

- 1921-A 2-11 Based on record review: The provider's Emergency Preparedness and Evacuation Plan failed to address the following requirements:
2. procedures for sheltering in place, lockdown and evacuation to a pre-determined site for potential threats to the safety, health and well-being of children in care;
 3. include specific procedures for handling infants through two year olds;
 4. include specific procedures for handling children with special needs, including the evacuation and transportation of children in wheelchairs;
 5. include a system to account for all children;
 6. include a system, and a back-up system, for contacting parents and authorized third party release caretakers;
 7. include a system to reunite children and parents following an emergency;
 8. include procedures for providing information about the emergency plan to parents at the time of enrollment and when changes occur;
 9. be reviewed annually for accuracy and updated as changes occur; and
 10. be reviewed with all staff at least once per year.
 11. practice drills shall be conducted at least twice per year to include all children and shall be documented.

2101-A.15: Transportation - Contract to Provide Transportation

Not Met

2101-A.15: Centers using contract transportation shall maintain a copy of the written contract that includes an express provision stating that the contractor shall comply with all state laws and regulations, as amended, regarding motor vehicles, including but not limited to seat belts and child restraints.

Finding:

2101-A.15 Based on record review: The Center's transportation contract did not include an express provision stating that the contractor shall comply with all state laws and regulations, as amended, regarding motor vehicles, including but not limited to seat belts and child restraints. The Contractual agreement does not contain all element of transportation obligation as required under License Regulatory Tags: 2101A.1-2101 A.13.