

## Statement of Deficiencies

### 1509-A.1: Child Abuse and Neglect Policy

Not Met

#### 1509-A.1: Child Abuse and Neglect Policy

- a. As mandated reporters, all staff and owners shall report any suspected abuse or neglect of a child to the Louisiana Child Protection Statewide Hotline 1-855-4LA-KIDS (1-855-452-5437);
- b. An early learning center shall not delay the reporting of suspected abuse or neglect to the Child Protection Statewide Hotline in order to conduct an internal investigation to verify the abuse or neglect allegations; and
- c. An early learning center shall not require staff to report suspected abuse or neglect to the center or management prior to reporting it to the Child Protection Statewide Hotline.

#### Finding:

1509.A.1 Child Abuse and Neglect Policy. Although mandated reporters, staff did not report suspected abuse/neglect of a child to the Child Protection Statewide Hotline as evidenced by the facility had an incident on 5-8-17, whereby an employee of the facility S-10 was observed by another employee (S-5) of the facility of hitting a child (C-1) on the arm as a form of punishment on 5-8-17 and S-5 failed to contact the Child Protection Hotline immediately to report the incident. The facility reported the incident on 5-9-17 @ 2:09 pm.

### 1509-A.8. a-b: Behavior Management Policy

Not Met

#### 1509-A.8. a-b: Behavior Management Policy

Each center shall develop and implement a written behavior management policy describing the methods of behavior guidance and management that shall be used at the center.

The behavior management policy shall prohibit children from being subject to any of the following:

- i. physical or corporal punishment which includes but is not limited to yelling, slapping, spanking, yanking, shaking, pinching, exposure to extreme temperatures or other measures producing physical pain, putting anything in the mouth of a child, requiring a child to exercise, or placing a child in an uncomfortable position.
- ii. verbal abuse, which includes but is not limited to using offensive or profane language, telling a child to "shut up", or making derogatory remarks about children or family members of children in the presence of children;
- iii. the threat of a prohibited action even if there is no intent to follow through with the threat;
- iv. being disciplined by another child;
- v. being bullied by another child;
- vi. being deprived of food or beverages;
- vii. being restrained by devices such as high chairs or feeding tables for disciplinary purposes; and
- viii. having active play time withheld for disciplinary purposes, except timeout may be used during active play time for an infraction incurred during the playtime.

#### Finding:

1509.A.8.a-b .i: The facility had a staff (S-10) that used a prohibited method of discipline as evidenced by ,a child (C-1) was subjected to physical punishment for disciplinary purpose. Specialist learned through staff interviews and review of records that S-10 violated the center's Behavior Management policy. S-10 was observed by a co worker (S-5) of striking a child (C-1) on his arm 3-4 times on 5-8-17 as a form of punishment.

### 1901-P: Staff Personal Belongings

Not Met

1901-P: The personal belongings of center staff members shall be inaccessible to children.

#### Finding:

1901.P Based on Observations: The personal belongings of center staff members was accessible to children. Specialist observed S-7's water Bottle sitting on a low shelf in the 2-5 year old classroom, S-6's had a drink cup sitting on a low shelf in the one year old classroom and Specialist observed S5's purse sitting on a low desk in the infant-1 year old classroom all items were within reach of the children in each classroom. Staff corrected time of survey.

### 1909-G: Infant - Bibs

Not Met

1909-G: Bibs shall not be worn by any child while asleep.

#### Finding:

1909.G Based on Observations: The provider allowed a bib to be worn by a child while asleep. Specialist observed C-2 lying in his crib with a bib around his neck staff removed time of survey.

## Statement of Deficiencies

### 1915-B.&C: Health Services - Parental Notification

Not Met

#### 1915-B.&C:

B. Reporting. Incidents, injuries, accidents, illnesses, and unusual behavior shall be documented and reported to the parent no later than when the child is released to the parent or authorized representative on the day of the occurrence.

C. Immediate Notification. The parent shall be immediately notified in the following circumstances:

1. blood not contained in an adhesive strip;
2. head or neck or eye injury;
3. human bite that breaks the skin;
4. animal bite;
5. impaled object;
6. broken or dislodged teeth;
7. allergic reaction skin changes (e.g. rash, spots, swelling, etc.);
8. unusual breathing;
9. symptoms of dehydration;
10. temperature reading over 101° oral, 102° rectal, or 100° axillary; or
11. injury or illness requiring professional medical attention.

#### Finding:

1915. B & C Based on Record Review: The Provider did not have documentation of immediate notification to the parent when the following occurred to a child: ~The facility had an employee ( S-5) observe another employee (S-10) used inappropriate discipline on a child (C-1) in the facility. S-10 was observed hitting a child C-1 on his arm as a form of discipline. The Incident occurred at ~11:00am~ on ~5-8-17~ and the parent was notified at ~2:15 pm on 5-9-17~.

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