

Statement of Deficiencies

1509.A.8.a.&b.: Behavior Management Policy

Not Met

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Each center shall develop and implement a written behavior management policy describing the methods of behavior guidance and management that shall be used at the center.

The behavior management policy shall prohibit children from being subject to any of the following:

- i. physical or corporal punishment which includes but is not limited to yelling, slapping, spanking, yanking, shaking, pinching, exposure to extreme temperatures or other measures producing physical pain, putting anything in the mouth of a child, requiring a child to exercise, or placing a child in an uncomfortable position.
- ii. verbal abuse, which includes but is not limited to using offensive or profane language, telling a child to "shut up", or making derogatory remarks about children or family members of children in the presence of children;
- iii. the threat of a prohibited action even if there is no intent to follow through with the threat;
- iv. being disciplined by another child;
- v. being bullied by another child;
- vi. being deprived of food or beverages;
- vii. being restrained by devices such as high chairs or feeding tables for disciplinary purposes; and
- viii. having active play time withheld for disciplinary purposes, except timeout may be used during active play time for an infraction incurred during the playtime.

Finding:

1509.A.8.a.&b.: Behavior Management Policy: Based on observation/record review at 12:35pm, though the center has a written and posted discipline policy, prohibiting corporal or physical punishment, S4 (DOH 2/18/2021) used a prohibited method of discipline as C1 (age 5) was subject corporal punishment. Video footage from 5/14/2021 at 10:04am, showed S6 direct C1 to move to a chair across from S4 at a children's table because he was kicking another student. At 10:05am, S4 reached her feet out under the table and kicked at C1's feet, ankles, and legs repeatedly as he tried to move his feet out of her reach. S4 is no longer employed as of 5/18/2021.

Corrective Action Plan: Effective 5/20/2021, all staff will be re-trained on appropriate disciplining, mandated reporting, and consequences prior to 5/28/2021, to ensure this deficiency is not recited.
