

Statement of Deficiencies

5309-F: Substitute Staff

Not Met

5309.F. There shall be provisions for substitute staff who are qualified to fulfill duties of the position to which they are assigned.

Finding:

7309.F. (5309.F.) The Provider lacked provisions for substitute staff who are qualified to fulfill duties of the position to which they are assigned as there was no substitute staff available to work in place of a regular staff to help meet the child/staff ratio on the day of the visit.

5315-A: Child-to-Staff Ratio

Not Met

5315.A. Child/staff ratios are established to ensure the safety of all children. Only those staff members directly involved in child care and supervision shall be considered in assessing child/staff ratio. Child/staff ratios shall be met at all times as the number of children supervised by one staff person shall not exceed the ratios as indicated below; however, there shall always be a minimum of two child care staff present during hours of operation when children are present:

Ages of Children	Child/Staff Ratio
Infants under 12 months	5:1
One year old	7:1
Two year old	11:1
Three year old	13:1
Four year old	15:1
Five year old	19:1
Six year old and up	23:1

An average of the child/staff ratio may be applied to mixed groups of children ages two, three, four, and five. Ratios for children under two or over five years old are excluded from averaging. When a mixed group includes children less than two years of age, the age of the youngest child determines the ratio for the group to which the youngest child is assigned. When a mixed group includes children both older and younger than six years old and older, the ages of the children less than six determine the ratio for the group. During naptime, required staffing shall be present in the center to satisfy child/staff ratios.

Finding:

7315.A. (5315.A.) Specialist arrived at 10:30am and observed that the Provider did not meet the required child to staff ratio for children of the following ages: 17 children ages 2 years to 4 years old with 1 staff. The required ratio for children ages 2 years to 4 years old is 13 children per 1 staff.