Date - 05/16/2019 License # - 1799 Action Code - 5 - ANNUAL SURVEY

# Statement of Deficiencies

# 1717.A.: Independent Contractors Records

Not Met

1717.A.: Independent Contractors. The following information shall be maintained for all independent contractors, including but not limited to therapeutic professionals, extracurricular personnel, contracted transportation drivers, local school district staff, and departmental staff other than those responsible for inspecting centers:

- 1. an information form that includes the person's name, address and phone number
- 2. a list of duties performed while present at the center; and
- 3. documentation CCCBC-based determination of eligibility for child care purposes from the department or documentation of the adult staff member not otherwise counted in child to staff ratios that accompanied the contractor at all times while the contractor was at the center when children were present, to include the date, contractor arrival and departure time, language stating that the contractor was accompanied by the staff member at all times while at the center when children were present, and the signature of both the contractor and the accompanying staff member.

## Finding:

1717.A. Based on record review on 5/16/19, S1 did not have documentation on file for Independent Contractors that included person's name, address, phone number, list of duties performed while at the center as S1 was unable to locate O1's information for LS to review.

### 1719.A.&B.: Orientation Training

**Not Met** 

1719.A.&B.: A. Within seven calendar days of the first day present at the center, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

- 1. child abuse identification and reporting;
- 2. emergency preparation;
- 3. licensing regulations; and
- 4. safe sleep practices.
- B. Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:
  - 1. child development;
  - 2. child guidance;
  - 3. learning activities;
  - 4. health and safety;
  - 5. shaken baby prevention; and
  - 6. CPR and first aid, as applicable.

#### Finding:

1719.A.&B.: Based on record review on 5/16/19, S1 lacked documentation that S28, received orientation within seven days of the first day present at the center and prior to having sole responsibility for any children, as S1 did not have this information documented for LS to review.

S1 lacked documentation that 1of 28 staff, S28, received additional orientation within thirty days of date of hire as S1 failed to have this information documented for LS to review.

S28's date of hire was 10/15/18.

1903.C.: Free of Hazards Not Met

1903.C.: Indoor and outdoor areas shall be free of hazards.

#### Finding:

1903.C.: Based on observation on 5/16/19, the outdoor area was not free of hazards as LS observed (3) PVC pipes that were located on the center playground that was not properly secured and were observed detached and were surrounding playground equipment. LS did not observe the broken PVC pipes being repaired during the center visit. LS observed cracked and detached PVC pipes during the last licensing visit.