Statement of Deficiencies

1715-A.2: Photo Identification

1715-A.2: Personnel files for each staff member shall be maintained at the center and shall include the following: copy of a state or federal government issued photo identification;

Finding:

1715-A.2 Based on record review: Three recently hire staff, S4, S12 and S13 did not have a copy of a state or federal government issued photo identification on file.

1719-A.-B.: Orientation Training

1719-A.-B.: Within seven calendar days of date of hire, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

- 1. child abuse identification and reporting;
- 2. emergency preparation;
- 3. licensing regulations; and
- 4. safe sleep practices,

Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:

- 1. child development;
- 2. child guidance;
- 3. learning activities;
- 4. health and safety;
- 5. shaken baby prevention;

Finding:

1719-A.-B. Based on record review: The provider did not have the appropriate orientation in the required topics for five newly hire staff. S1(DOH: 2/7/17) did not have the additional training required within 30 days of hire. S2(7/21/16), S7(DOH: 5/23/16), S12(DOH: 4/17/17) and S13(DOH: 7/21/16) did not have have the required documented training within seven days and the additional training within 30 days of hire.

1907-B.1-4: Eating Practices

1907-B.1-4:

- 1. Developmentally appropriate seating shall be used.
- 2. Chairs and tables of suitable size shall be available for each child.
- 3. Feeding tables may be used at mealtimes, if children's feet are able to rest comfortably on a foot rest.

4. Feeding tables may also be used for occasional program activities that require a table surface for no longer than 30 minutes in one day in addition to mealtime minutes.

Finding:

1907-B.1-4 Based on observations: The center was not equipped with chairs and tables of a suitable size for each child. Children age 2-3 Years of age were observed to be eating lunch along the kitchen counter. The children were seated on wooden benches which did not allow for their feet to touch the floor. S8 stated she will have removable foot supports built to accommodate the children's feet.

1915-A: Health Services - Observation

1915-A: Upon arrival at the center, the physical condition of each child shall be observed for possible signs of illness, infections, bruises or injuries, and when something is observed, it shall be documented and such documentation shall include an explanation from the parent or child.

Finding:

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1915-A Based on record review: The provider DID document observations, when something is observed, noted on children upon arrival to the center. Results including an explanation from parent and/or child were NOT documented.

Not Met eive

Not Met

Not Met

Not Met

Statement of Deficiencies

1919-A&B: Food Service and Nutrition - Menu

Not Met

1919-A&B: All meals and snacks provided by the center, and their preparation, service and storage, shall meet the requirements for meals of the U.S. Department of Agriculture (USDA) Child and Adult Care Food Program (CACFP) and 7 C.F.R. 226.20 and the Louisiana Sanitary Code, Title 51, Part XXIII, found at LAC 51:XXXIII. For the current CACFP meal patterns, contact the Louisiana Department of Education, Division of Nutrition Support.

The weekly menu shall:

- 1. be planned for each day of the week and list the specific food items served;
- 2. be prominently posted by the first day of each week and remain posted throughout the week; and
- 3. have substitutions or additions posted on or near the menu.

Finding:

1919-A&B Based on observation: The Center's meals and snacks including their preparation, service and storage, as specified under the Child Care Food Program of the United States Department of Agriculture, were not provided as chili with ground beef (no beans), crackers, applesauce and milk was served for lunch on 5/16/17. A serving of vegetables was needed to meet the requirements.