Statement of Deficiencies

1715-A.5: State Central Registry

1715-A.5: Personnel files for each staff member shall be maintained at the center and shall include the following: documentation of a current, completed state central registry disclosure form indicating no justified (valid) finding of abuse or neglect by the DCFS, or a current determination from the DCFS indicating that the individual does not pose a risk to children.

Finding:

1715-A.5 Based on record review: Provider failed to have documentation of a completed state central registry disclosure form (SCR 1) on site and available for review at the center prior to a previously completed form expiring (1705.B). 1 of 6 staff, S3 failed to have documentation of the completed form prior to the previous form expiring on 3/1/17. S5 was present at the center on 4/30-31/17, 5/2-12/17, and present on 5/15/2017. S3 completed a new SCR-1 form dated for 5/15/17 during licensing visit.

1719-A.-B.: Orientation Training

Not Met

Not Met

1719-A.-B.: Within seven calendar days of date of hire, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

- 1. child abuse identification and reporting;
- 2. emergency preparation;
- 3. licensing regulations; and
- 4. safe sleep practices,

Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:

- 1. child development;
- 2. child guidance;
- 3. learning activities;
- 4. health and safety;
- 5. shaken baby prevention;

Finding:

1719-A.-B. Based on record review: The center lacked documentation that 1 of 6 staff, S6, received orientation within seven days of date of hire to include the following topics: safe sleep practices.