

Statement of Deficiencies

1513-A.1-2: Schedules

Not Met

1513-A.1-2: An early learning center shall establish in writing and post the following schedules:

1. Schedule of days and hours of operation, including scheduled days and holidays when center is closed; and
2. Daily schedule that includes times of planned activities, including early learning activities, allowing for flexibility and change.

Finding:

1513-A.1-2 Based on observations: There was no posted daily schedule that includes times of planned activities, including early learning activities, allowing for flexibility and change in the infant room where all the children are now one year old and in the three years to five years old classroom.

1719-A.-B.: Orientation Training

Not Met

1719-A.-B.: Within seven calendar days of date of hire, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

1. child abuse identification and reporting;
2. emergency preparation;
3. licensing regulations; and
4. safe sleep practices,

Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:

1. child development;
2. child guidance;
3. learning activities;
4. health and safety;
5. shaken baby prevention;

Finding:

1719-A.-B. Based on record review: The provider lacked documentation that S10 and S11 received orientation within seven calendar days of hire and additional orientation within thirty days of date of hire. S10 was hired on 3/22/17 and S11 was hired on 3/21/17 per documentation on their uncompleted orientation forms.