

## Statement of Deficiencies

### 7311-A.2: Reference Checks

**Not Met**

7311-A.2: A record for each paid and non-paid staff person, including substitutes and foster grandparents shall be on file at the center. Personnel record shall include documentation of three current, positive reference checks or telephone notes signed and dated. These references shall be obtained from persons not related to the employee.

#### Finding:

7311-A.2 Based on record review: Documentation of three current, positive non related reference checks or telephone notes signed and dated was not available for staff: S5 who was hired on 5/8/14.

### 7311-A.4: Health Statement

**Not Met**

7311-A.4: A record for each paid and non-paid staff person, including substitutes and foster grandparents shall be on file at the center. Personnel record shall include a written statement of good health signed by a physician or designee. Health statement dated within three months prior to offer of employment or within one month after date of employment is acceptable. A health statement is required every three years. Originals shall be presented upon request.

#### Finding:

7311-A.4 Based on record review: Health records to include documentation of good health, signed by a physician or designee were not available for staff: S6 was hired on 4/11/14 and failed to have her health statement completed within 30 days of her employment.

### 7327-L: Clean of Hazards

**Not Met**

7327-L: The center and yard shall be clean and free from hazards.

#### Finding:

7327-L Based on observations: The center was not free of hazards as specialist observed in the 1 year old classroom there is an unsecured television set and DVD player on top of a three tier shelving unit located in the upper left hand corner of the classroom. Also, in the 3-4 year old classroom there is an unsecured television set on top of a rolling cart located in the upper right hand corner of the room. Both television sets and DVD player are within reach of the children playing in these rooms and could result in them falling on a child. Provider removed television sets and DVD player from the rooms while specialist was in the center.