

Statement of Deficiencies

1507-B: Daily Attendance Records - Staff and Owners

Not Met

1507-B: A daily attendance record for all staff members and owners shall be maintained that shall:

1. include the first and last name of the staff member or owner and arrival and departure times;
2. accurately reflect the staff members and owners on the center premises at any given time; and
3. be used to document staff members and owners who leave and return to the center during the day

Finding:

NEW 1507-B Based on record review: The center's staff and owner's daily attendance record did not accurately reflect persons on the child care premises at any given time as evidenced by specialist observed S1 was not present at the center upon specialist's arrival at the center on 5/12/16 and did not sign out her departure time. Also, S5 was present on the premises on 5/12/16 when specialist arrived and did not sign in her arrival time. Note: The provider corrected prior to specialist receiving a copy of the staff's attendance log for 5/12/16.

1509-A.8. a-b: Behavior Management Policy

Not Met

1509-A.8. a-b: Behavior Management Policy

Each center shall develop and implement a written behavior management policy describing the methods of behavior guidance and management that shall be used at the center.

The behavior management policy shall prohibit children from being subject to any of the following:

- i. physical or corporal punishment which includes but is not limited to yelling, slapping, spanking, yanking, shaking, pinching, exposure to extreme temperatures or other measures producing physical pain, putting anything in the mouth of a child, requiring a child to exercise, or placing a child in an uncomfortable position.
- ii. verbal abuse, which includes but is not limited to using offensive or profane language, telling a child to "shut up", or making derogatory remarks about children or family members of children in the presence of children;
- iii. the threat of a prohibited action even if there is no intent to follow through with the threat;
- iv. being disciplined by another child;
- v. being bullied by another child;
- vi. being deprived of food or beverages;
- vii. being restrained by devices such as high chairs or feeding tables for disciplinary purposes; and
- viii. having active play time withheld for disciplinary purposes, except timeout may be used during active play time for an infraction incurred during the playtime.

Finding:

NEW 1509-A.8. a-b Based on observations: Provider used a prohibited method of discipline as specialist observed a child sitting in a bumbo seat which was attached by its straps to a chair. When specialist questioned S5 as to why the child was sitting in the bumbo seat, S5 stated the child was taking a break away from a situation, and S2 immediately removed the child from the seat. Specialist advised S5 and S2 that the children shall not be placed in time out in the bumbo seat as this is not the intended use of the seat. Also, specialist informed S1 of her observations and S1 informed all staff present that the children shall not be placed in the bumbo seat during break away.

1715-A.4: Criminal Background Check

Not Met

1715-A.4: Personnel files for each staff member shall be maintained at the center and shall include the following:
documentation of a fingerprint based satisfactory criminal background check

Finding:

NEW 1715-A.4 Based on record review: Documentation of a satisfactory fingerprint based criminal background check (CBC) was not available for S5 prior to the individual being present in the childcare facility (1703.A) S5 date of hire is 5/12/16 per documentation on S5's orientation form. The provider had no documentation of a criminal background check on S5 available for review during the licensing inspection. Specialist observed S5 on the child care premises working with the children during the licensing inspection.