

Statement of Deficiencies

1719.A.-C.: Orientation Training

Not Met

1719.A.-C.: A. Within seven calendar days of the first day present at the center, and prior to assuming sole responsibility for any children, each staff member shall receive center-specific orientation to the policies and practices of the center that at a minimum shall include information on the center:

1. child abuse identification and reporting, including phone numbers for mandatory reporting and suspected child abuse and neglect;
2. location of emergency exits and emergency preparedness plans;
3. handling of emergencies due to food/allergic reactions;
4. location of first-aid supplies;
5. list of children with allergies and special needs;
6. identification of critical staff including but not limited to staff trained in CPR and first aid and staff who can administer medicine;
7. child release policies and restrictions;
8. child-to-staff ratio policies;
9. daily schedules;
10. opening policy;
11. closing policy; and
12. transportation policy and vehicle inspection procedures.

B. Within seven calendar days of the first day present at the center, and prior to assuming sole responsibility for any children, each staff member shall complete the LDE Key Training Module 1 and the DCFS online Mandated Reporter Training. Key Training Module 1 shall at a minimum include information on the following:

1. general emergency preparedness, including natural disasters and man-caused events;
2. professionalism;
3. health and safety, which includes: daily observations, supervision regulations, daily attendance, child to staff ratios, improper discipline, prohibited discipline, prevention of shaken baby syndrome, prevention of abusive head trauma and child maltreatment, food safety, choking risks recognition and reporting of child abuse and neglect;
4. administration of medication consistent with standards for parental consent;
5. prevention and response to emergencies due to food and allergic reactions;
6. appropriate precautions in transporting children, if applicable;
7. public health policies, prevention and control of infectious diseases, including immunization information;
8. handling and storage of hazardous materials and the appropriate disposal of bio-contaminants;
9. pediatric first aid and cardiopulmonary resuscitation (CPR);
10. prevention of sudden infant death syndrome and use of safe sleep practices;
11. outdoor play practices;
12. environmental safety; and
13. building and physical premises safety, including identification of and protection from hazards, bodies of water and vehicular traffic;
14. child release practices; and
15. critical incident practices and licensing regulations

C. Within 30 calendar days of the first day present at the center and prior to assuming sole responsibility for any children, each staff member shall complete the LDE Key Orientation Training Modules 2 and 3, that at a minimum shall include information on the following:

1. child development;
2. child guidance;
3. learning activities;
4. health and safety; and
5. early learning development standards.

Finding:

1719.B. Based on record review at approximately 1:50 p.m., S2 failed to have documentation that 4 of 17 staff completed the LDE Key Training Module 1 within seven days of the first day present at the center and prior to having sole responsibility for any children. S12 (DOH: 1/24/2022) completed Module 1 Training on 2/10/2022; S20 (DOH: 3/24/2022) completed Module 1 Training on 4/13/2022; S21 (DOH: 3/24/2022) completed Module 1 Training on 4/13/2022; and S22 (DOH: 5/2/2023) failed to complete Module 1 and Mandated Reporter training as of 5/11/2022.

CORRECTIVE ACTION PLAN: Effective 5/11/2022, S1 stated that she will designate one of the center's new tablets for training purposes to allow new staff to complete at least 1 hour of training a day within the first 7 days of hire to ensure this deficiency is not re-cited.

1723.A.&B.: CPR Certification - Infant/Child

Not Met

1723.A.&B.: A. Infant and child CPR. All staff members on the premises of a center and accessible to children shall have current certification in infant and child CPR through training approved by the department.

B. Adult CPR. All staff members on the premises of a center and accessible to children shall have current certification in adult CPR through training approved by the department.

CPR Certification

Statement of Deficiencies

Finding:

1723.A.&B: Based on record review at approximately 2:30 p.m., S2 failed to have current certification in infant/child and adult CPR for 3 of 17 staff members on the premises of the center and accessible to children through training approved by the department. S12 (DOH: 1/24/2022), S15 (DOH: 1/21/2022), and S19 (DOH: 1/24/2022) did not have training.

CORRECTIVE ACTION PLAN: Effective 5/11/2022, S2 attempted to call an approved trainer to schedule infant/child and adult CPR training. All uncertified staff will be trained on 6/2/2022 or 6/16/2022 to ensure this deficiency is not re-cited.

1723.C: Pediatric First Aid

Not Met

1723.C: C. All staff members on the premises of a center and accessible to children shall have current certification in pediatric first aid through training approved by the department.

Finding:

1723.C: Based on record review at approximately 2:30 p.m., S2 failed to have current certification in pediatric first aid through training approved by the department for 3 of 17 staff members on the premises of the center and accessible to children. S12 (DOH: 1/24/2022), S15 (DOH: 1/21/2022), and S19 (DOH: 1/24/2022) did not have training.

CORRECTIVE ACTION PLAN: Effective 5/11/2022, S2 attempted to call an approved trainer to schedule pediatric first aid training. All uncertified staff will be trained on 6/2/2022 or 6/16/2022 to ensure this deficiency is not re-cited.
