

Statement of Deficiencies

1509.A.8.a.&b.: Behavior Management Policy

Not Met

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Each center shall develop and implement a written behavior management policy describing the methods of behavior guidance and management that shall be used at the center.

The behavior management policy shall prohibit children from being subject to any of the following:

- i. physical or corporal punishment which includes but is not limited to yelling, slapping, spanking, yanking, shaking, pinching, exposure to extreme temperatures or other measures producing physical pain, putting anything in the mouth of a child, requiring a child to exercise, or placing a child in an uncomfortable position.
- ii. verbal abuse, which includes but is not limited to using offensive or profane language, telling a child to "shut up", or making derogatory remarks about children or family members of children in the presence of children;
- iii. the threat of a prohibited action even if there is no intent to follow through with the threat;
- iv. being disciplined by another child;
- v. being bullied by another child;
- vi. being deprived of food or beverages;
- vii. being restrained by devices such as high chairs or feeding tables for disciplinary purposes; and
- viii. having active play time withheld for disciplinary purposes, except timeout may be used during active play time for an infraction incurred during the playtime.

Finding:

****NEW**** 1509-A.8.a.&b.i. Based on record review/interview/video review: S9 used a prohibited method of discipline as C1, a four year old child, was subject to physical punishment for disciplinary purposes. On 3/25/19 at 11:30 a.m., S9 was observed grabbing C1 by the shoulders and physically lifting him off the ground and forcefully slamming C1 to the floor in another area of the classroom. On 3/26/19 at 12:09 p.m., S9 grabbed C1 by the collar/hood of his sweatshirt and yanked the child to get in line. S9 continued holding C1 by the collar/hood of his sweatshirt as the child was walked out of the classroom.
