

Statement of Deficiencies

1507.A.: Daily Attendance Records - Children

Not Met

1507.A.: A daily attendance record for children shall be maintained that shall:

1. include the child's first and last name, arrival and departure times, and first and last name of person or entity to whom the child is released;
2. accurately reflect children on the center premises at any given time; and
3. be used to sign in and out if a child leaves and returns to the center during the day.

Finding:

New 1507.A. Based on record review:

The center's daily attendance record for children did not accurately reflect the children on the child care premises at any given time as 23 children were present and 22 children were signed in on the log on 5/7/19.

1711.C.: Posted Child to Staff Ratio in Classroom

Not Met

1711.C.: The department's form noting required child-to-staff ratios shall be posted in each room included in the center's licensed capacity.

Finding:

New 1711.C. Based on observations: The department form noting required child/staff ratios failed to be posted in the one year old classroom which is included in the center's licensed capacity.

1713.A.&B.&C.: Supervision

Not Met

1713.A.&B.&C.:

A: Children shall be supervised at all times in the center, on the playground, on field trips, on non-vehicular excursions, and during all water activities and water play activities.

B: Children shall not be left alone in any room, (except the restroom as indicated in Subsection G), outdoors, or in vehicles, even momentarily, without staff present.

C: A staff person shall be assigned to supervise specific children whose names and whereabouts that staff person shall know and with whom the staff person shall be physically present. Staff shall be able to state how many children are in their care at all times.

Finding:

1713.B.: Based on observations: A child, C1, was left alone in the front classroom without a staff person present on return visit to the center on 5/9/19. Licensing staff returned inside from observing outdoor play yard and observed C1 at 10:48am sitting at a table alone in the front classroom. Licensing staff brought C1 along and went to S6's classroom and questioned S6 as to the whereabouts of S1 as C1 was in S1's classroom on 5/9/19. S6 located S1 who returned from office at 10:51am and retrieved C1. S1 had went to office to obtain a copy of the center's vehicle insurance. S1 was informed by Licensing staff that C1 was found unsupervised. Licensing staff observed C1 unsupervised from 10:48am to 10:51am.

1715.A.1.&3.: Staff Records and Personnel Files

Not Met

1715.A.1.&3.: Staff Members. Personnel files for each staff member shall be maintained at the center and shall include the following:

1. an application or staff information form containing the following information:
 - a. name;
 - b. date of birth;
 - c. home address and phone number;
 - d. training,
 - e. work experience;
 - f. educational background;
 - g. hire date; and
 - h. first day onsite working with children;
3. Upon termination or resignation of employment, the last date of employment and reason for leaving;

Finding:

1715 A 1 Based on record review: S8 did not have a hire date or first day on-site working with children documented in her personnel file.

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1719.A.&B.: Orientation Training

Not Met

1719.A.&B.: A. Within seven calendar days of the first day present at the center, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

1. child abuse identification and reporting;
2. emergency preparation;
3. licensing regulations; and
4. safe sleep practices.

B. Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:

1. child development;
2. child guidance;
3. learning activities;
4. health and safety;
5. shaken baby prevention; and
6. CPR and first aid, as applicable.

Finding:

1719-A. Based on record review:

-There was no documentation that S8, received orientation within seven days of the first day present at the center and prior to having sole responsibility for any children and additional training within 30 days of S8's date of hire. Also, there was no documented date of hire on file for S8. According to the staff attendance log, S8's first day on premises was 3/11/2019.

1719.C.: Orientation Training - Transportation staff

Not Met

1719.C.: All staff members responsible for transporting children shall receive additional orientation training in the following areas prior to assuming their transportation duties:

1. transportation regulations, including the modeling of how to properly conduct a vehicle passenger check and demonstration by staff to director on how to conduct a vehicle passenger check;
2. proper use of child safety restraints required by state Law;
3. proper loading, unloading, and tracking of children as required by state law;
4. location of first aid supplies; and
5. emergency procedures for the vehicle, including actions to be taken in the event of accidents or breakdowns.

Finding:

New 1719.C. Based on record review: There was no documentation that staff member, S6, who is responsible for transporting children received additional orientation training prior to assuming her transportation duties.

1725.A.-C.: Medication Management Training

Not Met

1725.A.-C.: A. All staff members who administer medication shall have medication administration training.

B. Whether the center is administering medication or not, each early learning center shall have at least two staff members trained in medication administration and at least one on the premises. A staff member who is a licensed practical nurse (LPN) or registered nurse (RN) with a valid nursing license shall be considered to have medication administration training.

C. Such training shall be completed every two years with an approved child care health consultant.

Finding:

1725.A.-C. Based on record review:

There was not at least one staff member on the premises trained in medication administration during the licensing visit on 5/7/19.

1807.B.: CCCBC-Based Determinations of Eligibility for Volunteers and Staff

Not Met

1807.B.: B. Volunteers and Staff. An early learning center shall obtain a CCCBC-based determination of eligibility for child care purposes from the department for each volunteer, staff member, or employee of any kind, and shall have documentation of said determination available at all times for inspection upon request by the Licensing Division.

Finding:

New 1807.B. Based on record review and observations: A CCCBC-based determination of eligibility for child care purposes from the department was not received for S9 to be present at the center or performing services. S9 has a cccbc dated 4/30/19 with a status of ineligible for child care purposes. S9 was observed on the child care premises during the licensing inspection working with the two years old children. Also, according to review of staff attendance logs, S9 was present on the child care premises on 5/6/19 as well. S9 was observed to leave the child care premises at 2:51pm during the

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licensing inspection. S1 was informed that a Statement of Understanding (signature required) had been sent informing via email to the center informing that S9 shall not be employed by an early learning center. S1 stated she was unaware of this email.

1901.J.&K.: Items That Can be Harmful to Children

Not Met

1901.J.&K.: J. Items that can be harmful to children, such as medications, poisons, cleaning supplies and chemicals, and equipment, tools, knives and other potentially dangerous utensils, shall kept in a locked cabinet or other secure place that ensures they are inaccessible to children.
K. Plastic bags, when not in use, regardless of purpose or use, shall be made inaccessible to children.

Finding:

1901 J & K Based on observations: Items that can be harmful to children, such as medications, poisons, cleaning supplies and chemicals, and equipment, tools, knives and other potentially dangerous utensils, were not kept in a locked cabinet or other secure place that ensures they are inaccessible to children. Specialists observed a can of Lysol spray and a can of Raid in an unlocked cabinet below the sink in the two years old classroom, which is accessible to the children.

1903.C.: Free of Hazards

Not Met

1903.C.: Indoor and outdoor areas shall be free of hazards.

Finding:

New 1903.C. Based on observations: The outdoor play yard was not free of hazards as evidenced by the following:
- A board on the deck outside the one year old classroom with a board sticking up which poses a tripping hazard.
-There is no guard railing on a section of the deck outside the one year old classroom to prevent a child from falling off that section of the deck or coming in contact with a hot water heater which is located outside near the deck by the one year old classroom. The deck leads to the play yard.
-The latch is broken to the gate of an outside area where 6 containers of stacked Texture Wall Paint, a barbecue grill and boards are stored. The latch will not fasten which makes the gate easy for a child to push open. This area is accessible to children in the play yard. Corrected during visit on 5/9/19.
-The bench around the tree in the play yard has one missing board and poses injury to a child if sitting or playing on the bench where the board is missing.

1903.E.5.: Outdoor - Enclosed

Not Met

1903.E.5.: Outdoor play space shall be enclosed with a permanent fence or other permanent barrier in a manner that protects children from traffic hazards, prevents children from leaving the premises without proper supervision, and prevents contact with animals or unauthorized persons.

Finding:

1903.E.5. Based on observations: Outdoor play space lacked enclosure with a permanent fence or other permanent barrier in a manner that protects children from traffic hazards, prevents children from leaving the premises without proper supervision, and prevents contact with animals or unauthorized persons.
-Specialists observed the bottom section missing from a board in the back fence of the center that would prohibit protection of the children from traffic hazards, protection from leaving the premises without supervision and protection from animals or unauthorized persons. Corrected during visit on 5/9/19.

2101.A.8.: Vehicle in Good Repair

Not Met

2101.A.8.: Vehicles shall be maintained in good repair.

Finding:

New 2101.A.8. Based on observations: The center's vehicle used for daily transportation was not in good repaired as the left tail light was observed with the plastic cover missing and did not work when S6 was requested to demonstrate if left signal and brake light are functional on 5/9/19.

2101.A.9.: Vehicle - Safety Inspection

Not Met

2101.A.9.: Each vehicle shall have evidence of a current safety inspection.

Finding:

New 2101.A.9. Based on observations: On 5/9/19, the center's vehicle used for daily transportation did not have evidence of a current safety inspection. Current sticker on the vehicle expired in 4/2019.