

Statement of Deficiencies

1507-A: Daily Attendance Records - Children

Not Met

1507-A: A daily attendance record for children shall be maintained that shall:

1. include the child's first and last name, arrival and departure times, and first and last name of person or entity to whom the child is released;
2. accurately reflect children on the center premises at any given time; and
3. be used to sign in and out if a child leaves and returns to the center during the day.

Finding:

1507-A Based on record review:

The daily attendance log for children did not include the time of arrival and departure of each child and the name of the person to whom the child was released. On page 1 dated 03/13/17, C1, C2, and C3 were signed in and out and the name of the person to whom the child was released was not listed. Specialist also observed that C4 was signed in and not signed out on the same date.

On page 1 dated 03/14/17, C1 was signed in and out and the name of the person to whom the child was released was not listed. Specialist also observed that C5 and C6 were signed out but not signed in on the same date.

On page 1 dated 03/29/17, C1 was signed in and out and the name of the person to whom the child was released was not listed. Specialist also observed that C7 was signed in and not signed out on the same date.

1507-B: Daily Attendance Records - Staff and Owners

Not Met

1507-B: A daily attendance record for all staff members and owners shall be maintained that shall:

1. include the first and last name of the staff member or owner and arrival and departure times;
2. accurately reflect the staff members and owners on the center premises at any given time; and
3. be used to document staff members and owners who leave and return to the center during the day

Finding:

1507-B Based on record review/interview(s):

S1 did not maintain documentation of a daily attendance record for Staff and Owners, to include the time of arrival and departure. Staff daily attendance was requested for March 2017, S1 could only locate 03/01/17, 03/02/17, 03/03/17, 03/06/17, 03/07/17, 03/08/17, 03/09/17, and 03/10/17.

1509-A.8. a-b: Behavior Management Policy

Not Met

1509-A.8. a-b: Behavior Management Policy

Each center shall develop and implement a written behavior management policy describing the methods of behavior guidance and management that shall be used at the center.

The behavior management policy shall prohibit children from being subject to any of the following:

- i. physical or corporal punishment which includes but is not limited to yelling, slapping, spanking, yanking, shaking, pinching, exposure to extreme temperatures or other measures producing physical pain, putting anything in the mouth of a child, requiring a child to exercise, or placing a child in an uncomfortable position.
- ii. verbal abuse, which includes but is not limited to using offensive or profane language, telling a child to "shut up", or making derogatory remarks about children or family members of children in the presence of children;
- iii. the threat of a prohibited action even if there is no intent to follow through with the threat;
- iv. being disciplined by another child;
- v. being bullied by another child;
- vi. being deprived of food or beverages;
- vii. being restrained by devices such as high chairs or feeding tables for disciplinary purposes; and
- viii. having active play time withheld for disciplinary purposes, except timeout may be used during active play time for an infraction incurred during the playtime.

Finding:

1509-A.8. a-b Based on observations:

S6 used a prohibited method of discipline as C8 was restrained by devices such as high chairs for disciplinary purpose. Specialist observed C8 in a high chair during naptime. C8 was observed sleeping in the car while all other children were observed on cots. S6 stated that C8 had been placed in the chair because she kept getting off her cot. S6 states that she was placed there until she fell asleep.

1715-A.2: Photo Identification

Not Met

1715-A.2: Personnel files for each staff member shall be maintained at the center and shall include the following:
copy of a state or federal government issued photo identification;

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Finding:

1715-A.2 Based on record review: S1 did not have a copy of S4's and S5's State or federal government issued photo Identification available for review. (S1 did not know the date of hire for S4 or S5 and could not locate the daily attendance to verify the date of hire.)

1715-A.5: State Central Registry

Not Met

1715-A.5: Personnel files for each staff member shall be maintained at the center and shall include the following: documentation of a current, completed state central registry disclosure form indicating no justified (valid) finding of abuse or neglect by the DCFS, or a current determination from the DCFS indicating that the individual does not pose a risk to children.

Finding:

1715-A.5 Based on record review: S1 failed to have documentation of a completed state central registry disclosure form (SCR 1) prior to an individual being present in or providing services to the center on site and available for review at the center (1705.A). 2 of 11 staff, S4 and S5 failed to have documentation of the completed form. Staff were on the premises on 05/04/17 as verified by staff attendance logs. (S1 did not know the date of hire for S4 or S5 and could not locate the daily attendance to verify the date of hire.)

1719-A.-B.: Orientation Training

Not Met

1719-A.-B.: Within seven calendar days of date of hire, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

1. child abuse identification and reporting;
2. emergency preparation;
3. licensing regulations; and
4. safe sleep practices,

Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:

1. child development;
2. child guidance;
3. learning activities;
4. health and safety;
5. shaken baby prevention;

Finding:

1719-A.-B. Based on record review: S1 lacked documentation that 2 of 11 staff, S4 and S5, received orientation within seven days of date of hire and received additional orientation within thirty days of date of hire.

1901-P: Staff Personal Belongings

Not Met

1901-P: The personal belongings of center staff members shall be inaccessible to children.

Finding:

1901-P Based on observations: The personal belongings of center staff members S6 and S10 were accessible to children. Specialist observed two purses in the classroom of S6 and S10 during inspection. Specialist asked both staff if the purses belonged to them; both stated that they did. Staff removed the purses from the shelf/cubby while specialist was present.

1907-E.2: Cribs Free of Toys and Other Soft or Loose Bedding

Not Met

1907-E.2: Cribs shall be free of toys and other soft or loose bedding, including comforters, blankets, sheets, bumper pads, pillows, stuffed animals and wedges when the child is in the crib.

Finding:

1907-E.2 Based on observations:

The center's cribs were not free of toys or other soft or loose bedding (including comforters, blankets, sheets, bumper pads, pillows, stuffed animals and wedges) while the child was in the crib as evidence by specialist observed a blanket lying next to an infant while she was sleeping in her crib. S4 was advised that the blanket could not be loose in the crib; S4 removed the blanket.

1909-G: Infant - Bibs

Not Met

1909-G: Bibs shall not be worn by any child while asleep.

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Finding:

1909-G Based on observations: S4 allowed a bib to be worn by a child while asleep. Specialist observed an infant sleeping in her crib with a bib on. S4 was advised that bibs shall not be worn while the child is asleep. S4 removed the bib.

1911-G: Pacifier Attached

Not Met

1911-G: Pacifiers attached to strings or ribbons shall not be placed around the neck or attached to the clothing of a child.

Finding:

1911-G Based on observations: A pacifier that was attached to a ribbon was attached to the clothing of a child. Pacifier was observed attached to an infant. S4 was advised that the pacifier could not be attached; S4 removed the pacifier from the infant's clothing.

1915-A: Health Services - Observation

Not Met

1915-A: Observation. Upon arrival at the center, the physical condition of each child shall be observed for possible signs of illness, infections, bruises or injuries, and when something is observed, it shall be documented and such documentation shall include an explanation from the parent or child.

Finding:

1915-A Based on interview(s): The provider did not document observations, when something is observed, noted on children upon arrival to the center. Results including an explanation from parent and/or child were not documented.

S1 states that they have not had anything to document since her anniversary in October of 2016. Specialist observed that daily observations were not completed on every child everyday as required per the 08/05/16 Early Childhood Newsletter. (Early Childhood Newsletters are sent through email)