Date - 04/30/2019 License # - 50287 Action Code - 5 - ANNUAL SURVEY

# Statement of Deficiencies

# 1717.A.: Independent Contractors Records

**Not Met** 

1717.A.: Independent Contractors. The following information shall be maintained for all independent contractors, including but not limited to therapeutic professionals, extracurricular personnel, contracted transportation drivers, local school district staff, and departmental staff other than those responsible for inspecting centers:

- 1. an information form that includes the person's name, address and phone number
- 2. a list of duties performed while present at the center; and
- 3. documentation CCCBC-based determination of eligibility for child care purposes from the department or documentation of the adult staff member not otherwise counted in child to staff ratios that accompanied the contractor at all times while the contractor was at the center when children were present, to include the date, contractor arrival and departure time, language stating that the contractor was accompanied by the staff member at all times while at the center when children were present, and the signature of both the contractor and the accompanying staff member.

### Finding:

1717.A. Based on record review/interview(s): S1 did not have documentation on file for Independent Contractors that included person's name, address, phone number, list of duties performed while at the center. O1 and O2 has no independent contractor records.

## 1807.C.: CCCBC-Based Determinations of Eligibility for Visitors and Contractors

**Not Met** 

1807.C.: C. An early learning center shall obtain a CCCBC-based determination of eligibility for child care purposes from the department for each visitor or independent contractor of any kind, and shall have documentation of said determination available at all times for inspection upon request by the licensing division, unless the visitor or independent contractor, other than therapeutic professionals as defined in §103, will be accompanied at all times while at the center when children are present, by an adult staff member who is not being counted in child-to-staff ratios. The center shall have documentation of said determination of eligibility, or documentation of the accompanying staff member, available at all times for inspection upon request by the Licensing Division.

#### Finding:

1807.C. Based on record review: A CCCBC-based determination of eligibility for child care purposes from the department was not obtained for each independent contractor, prior to the person being present at the center or performing services as evidence by: during visit on 4/29/19, specialist observed visitors log and observed that O1 was present in the center 3/13/19, 3/20/19, 3/26/19, 4/3/19, and 4/9/19 performing speech services.