

Statement of Deficiencies

1707.A.1.&2.: Required Staffing - Director or Director Designee

Not Met

1707.A.1.&2.: Director or Director Designee. Each center shall have a qualified director or qualified director designee.

1. The director or director designee shall be an on-site, full-time staff person at the center during the daytime hours of operation (prior to 9 p.m.). When the director is not an on-site full-time employee at the licensed location, there shall be a qualified director designee who is an on-site full-time employee at the licensed location.
2. The director or director designee shall be responsible for planning, managing, and controlling the center's daily activities, as well as responding to parental concerns and ensuring that minimum licensing requirements are met.

Finding:

1707.A. 1&2: Required Staffing-Director or Director Designee: Based on Record Review and Interview: The provider did not have a qualified Director who is an on-site full time staff person at the center during the day time hours of operation (prior to 9:00 p.m.) and responsible for planning, managing, and controlling the center's daily activities, as well as responding to parental concerns and ensuring that minimum licensing requirements are met. Specialist arrived to conduct licensing inspection on 05/07/2019 and was told by S6 that the director was not currently in, but she could call S10 to the center to assist with licensing visit. S6 and S4 stated the center did not have a Director Designee or a Staff In Charge, but S10 would be able to help. S10 arrived at the center at 12:25pm and stated that S7 had not been in the center for a couple of weeks due to taking personal days off for her daughter's wedding. Specialist observed that S7 was not signed in for the weeks of April 1, April 8, April 15, April 22, April 29, and May 6. Specialist observed S7 has not worked on site, for a full time of 32 hours.

1719.A.&B.: Orientation Training

Not Met

1719.A.&B.: A. Within seven calendar days of the first day present at the center, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

1. child abuse identification and reporting;
2. emergency preparation;
3. licensing regulations; and
4. safe sleep practices.

B. Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:

1. child development;
2. child guidance;
3. learning activities;
4. health and safety;
5. shaken baby prevention; and
6. CPR and first aid, as applicable.

Finding:

1719.A&B.: Orientation Training: Based on Record Review: The provider lacked documentation that 4 of 10 staff, S3, S8, S9, and S10, received orientation within seven days of the first day present at the center and prior to having sole responsibility for any children.; The Provider lacked documentation that 4 of 10 staff, S3, S8, S9, and S10 received additional orientation within thirty days of date of hire.

1907.E.2.: Cribs Free of Toys and Other Soft or Loose Bedding

Not Met

1907.E.2.: Cribs shall be free of toys and other soft or loose bedding, including comforters, blankets, sheets, bumper pads, pillows, stuffed animals and wedges when the child is in the crib.

Finding:

1907.E.2. Cribs Free of Toys and Other Soft or Loose Bedding: Based on observations: The center's cribs were not free of blankets while the children were in the crib as evidence by Specialist observing 1 out of 4 infants with a loose blanket in the crib on 05/07/2019. S3 removed the blanket from the child's crib prior to Specialist departure.

1917.I.: Medication - As Needed Authorization

Not Met

1917.I.: Authorization for "as needed" prescription and non-prescription medication shall be updated as necessary or at least every six months by the parent, and shall include circumstances for administering "as needed" medication and any applicable special instructions.

Finding:

1917.I. Based on record review: Authorization for non-prescription medication was not updated as necessary to include circumstances for administering as needed medication and any applicable special instructions, by the parents. There was no authorization found for the last administration date of 12/28/2018.

Statement of Deficiencies

1921.E.: Tornado Drills

Not Met

1921.E.: Tornado drills shall be conducted at least once per month in the months of March, April, May, and June at various times of the day necessary to include all children and shall be documented.

Finding:

1921.E. Tornado Drills: Based on record review: The provider did not have documentation of tornado drills that were conducted at least once per month during the months of March and April of 2019.
