

Statement of Deficiencies

1707.A.1.&2.: Required Staffing - Director or Director Designee

Not Met

1707.A.1.&2.: Director or Director Designee. Each center shall have a qualified director or qualified director designee.

1. The director or director designee shall be an on-site, full-time staff person at the center during the daytime hours of operation (prior to 9 p.m.). When the director is not an on-site full-time employee at the licensed location, there shall be a qualified director designee who is an on-site full-time employee at the licensed location.
2. The director or director designee shall be responsible for planning, managing, and controlling the center's daily activities, as well as responding to parental concerns and ensuring that minimum licensing requirements are met.

Finding:

1707.A.1.&2.: Based on record review at 1 p.m., S1 failed to be present in the early learning center, as the qualified director who is an on-site, full time staff person, during the day time hours of operation (prior to 9:00 p.m.), responsible for planning, managing, and controlling the center's daily activities, as well as responding to parental concerns and ensuring that minimum licensing requirements are met. Per the center's staff attendance record, S1's last day worked was 3/11/2024.

Corrective Action Plan: Effective 4/25/2024, S2 stated S1 is due to return to the center on 4/30/2024. S2 will review with management: timely submission of qualifying additional staff as director or director designees, and prior to absences extending 11 consecutive business days, to ensure compliance with this regulation.

1713.A.&B.&C.: Supervision

Not Met

1713.A.&B.&C.: A: Children shall be supervised at all times in the center, on the playground, on field trips, on non-vehicular excursions, and during all water activities and water play activities.

B: Children shall not be left alone in any room, (except the restroom as indicated in Subsection G of this Section or when being provided services by therapeutic professionals, as defined in §103), outdoors, or in vehicles, even momentarily, without staff present.

C: A staff person shall be assigned to supervise specific children whose names and whereabouts that staff person shall know and with whom the staff person shall be physically present. Staff shall be able to state how many children are in their care at all times.

Finding:

1713.A.&B.&C.: Based on record review/interview at 11:30 a.m., S11 failed to supervise C1, three-years-old, at all times. On 4/8/2024, at approximately 5:23 p.m., S11's back was turned to the door and as parents were leaving, C1 ran out of the classroom into another classroom, and the door closed behind him. Approximately one minute later, S11 noticed and C1 returned to her classroom. S11 received an Employee Write Up Notice and was placed on 90-day probation, beginning 4/8/2024 and concluding 8/12/2024.

Corrective Action Plan: Effective 4/25/2024, S2 stated a retraining on supervision was completed with staff on 4/9/2024. A door chime was added to all interior doorways between classrooms to alert adults when doors are opened. S2 will provide direction to staff prior to entering classrooms with children who have tendencies to leave from classrooms without proper supervision, to ensure compliance with this regulation.