

## Statement of Deficiencies

### 1711.A.&B.&D.&G.: Child to Staff Ratio

Not Met

1711.A.&B.&D.&G.: A. Child to staff ratios are established to ensure the safety of all children.

B. Minimum child to staff ratios shall be met at all times.

1. There shall be a minimum of two staff members present at an early learning center when more than four children are present.
2. Only those staff members directly providing care, supervision or guidance to children shall be counted in the child to staff ratios.
3. The department's form noting required child-to-staff ratios shall be posted in each room included in the center's licensed capacity.
4. Minimum child-to-staff ratios for type II and type III centers are as follows.

Ages of Children	Ratio
Infants under 1 year	5:1
1 year	7:1
2 years	11:1
3 years	13:1
4 years	15:1
5 years	19:1
6 years and up	23:1

G. Mixed Age Groups? Minimum Child to Staff Ratios

1. An average of the child to staff ratios may be applied to mixed age groups of children ages two, three, four and five.
2. Child to staff ratios for children under age two are excluded from averaging.
3. When a mixed age group includes children younger than age two, the age of the youngest child determines the child to staff ratio for the group.
4. An average may be applied to a mixed age group consisting only of children ages five and older.

#### Finding:

1711.A.&B.&D.&G.: Based on observation at approximately 9:48 a.m., S1 failed to meet the required child to staff ratio for children of the following ages: 2 infants and 4, one-year-old children, with 1 staff, S19. The required ratio for children of this age is 5 children per 1 staff person. Ratio was immediately corrected when S2 stepped into the classroom and moved 1 one-year-old to another classroom that was in ratio.

Corrective Action Plan: Effective 4/25/2022, S1 stated she will prepare the classrooms with new enrollment rosters to include all children, prior to the children's first day present in the center. This roster will be provided to all staff in the classrooms, to ensure this deficiency is not re-cited.

### 1723.A.&B.: CPR Certification - Infant/Child

Not Met

1723.A.&B.: A. Infant and child CPR. All staff members on the premises of a center and accessible to children shall have current certification in infant and child CPR through training approved by the department.

B. Adult CPR. All staff members on the premises of a center and accessible to children shall have current certification in adult CPR through training approved by the department.  
CPR Certification

#### Finding:

1723.A.&B.: Based on record review/interview at approximately 1:30 p.m., S1 failed to have documentation that all staff on the premises and accessible to the children have current certification in infant, child, and adult CPR through training approved by the department. S9's date of hire is 1/11/2016 and failed to have documentation of this certification. S1 stated she will schedule staff to complete this training no later than 5/7/2022

Corrective Action Plan: Effective 4/25/2022, S1 stated all staff who are scheduled to expire in June and all newly hired staff who do not hold this current certification will complete this training. It will be mandatory that all staff complete the training to remain employed in the center, to ensure this deficiency is not re-cited.

### 1723.C: Pediatric First Aid

Not Met

1723.C: C. All staff members on the premises of a center and accessible to children shall have current certification in pediatric first aid through training approved by the department.

#### Finding:

1723.C Based on record review/interview at approximately 1:30 p.m. S1 failed to have documentation that all staff on the premises and accessible to the children have current certification in pediatric first aid through training approved by the department. S9's date of hire is 1/11/2016 and failed to have documentation of this certification. S1 stated she will schedule staff to complete this training no later than 5/7/2022.

Corrective Action Plan: Effective 4/25/2022, S1 stated all staff who are scheduled to expire in June and all newly hired staff who do not hold this current certification will complete this training. It will be mandatory that all staff complete the training to remain employed in the center, to ensure this deficiency is not re-cited.

## Statement of Deficiencies

### 1919.D.2.: Food Service and Nutrition - Choking Hazards

**Not Met**

1919.D.2.: Children under age 4 shall not have foods that are implicated in choking incidents. Examples of these foods include but are not limited to: whole hot dogs, hot dogs sliced in rounds, raw carrot rounds, whole grapes, hard candy, nuts, seeds, raw peas, hard pretzels, chips, peanuts, popcorn, marshmallows, spoonful of peanut butter, and chunks of meat larger than what can be swallowed whole.

**Finding:**

1919.D.2. Based on observation at approximately 11:23 a.m., children under age four were given food that is implicated in choking incidents. Specialist observed 7, one-year-old children in S21's classroom, and 12, two-year-old children in S15 and S20's classroom, were given chunks of beef meat larger than can be swallowed whole on their lunch plates. S1 corrected by cutting the beef meat chunks into bite-size pieces.

Corrective Action Plan: Effective 4/25/2022, S1 stated all meat cutting will be handled in the kitchen. S1 will review with staff that if they observe the meat served is too large for the children to swallow, they will cut into smaller bite-size pieces, to ensure this deficiency is not re-cited.

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### 1919.H.: Infants Held While Bottle Fed

**Not Met**

1919.H.: Infants that cannot hold a bottle shall be held while being bottle-fed. A child shall not be placed lying down on a mat or otherwise with a bottle, sippy cup, etc. A bottle shall not be propped at any time.

**Finding:**

1919.H. Based on observation at approximately 9:45 a.m., Specialist observed C1, infant, in a rocker with a bottle propped by a blanket in S13 and S17's infant classroom. S17 stated C1 is unable to hold a bottle on her own and corrected by removing the bottle and blanket.

Corrective Action Plan: Effective 4/25/2022, S1 stated she will add an additional staff in the classroom to assist with feeding, to ensure this deficiency is not re-cited.

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