

Statement of Deficiencies

1509.A.8.a.&b.: Behavior Management Policy

Not Met

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Each center shall develop and implement a written behavior management policy describing the methods of behavior guidance and management that shall be used at the center.

The behavior management policy shall prohibit children from being subject to any of the following:

- i. physical or corporal punishment which includes but is not limited to yelling, slapping, spanking, yanking, shaking, pinching, exposure to extreme temperatures or other measures producing physical pain, putting anything in the mouth of a child, requiring a child to exercise, or placing a child in an uncomfortable position.
- ii. verbal abuse, which includes but is not limited to using offensive or profane language, telling a child to "shut up", or making derogatory remarks about children or family members of children in the presence of children;
- iii. the threat of a prohibited action even if there is no intent to follow through with the threat;
- iv. being disciplined by another child;
- v. being bullied by another child;
- vi. being deprived of food or beverages;
- vii. being restrained by devices such as high chairs or feeding tables for disciplinary purposes; and
- viii. having active play time withheld for disciplinary purposes, except timeout may be used during active play time for an infraction incurred during the playtime.

Finding:

1509.A.8.iv: Based on interviews/record review: S15 failed to abide by the center's behavior management policy by allowing C1 to hit C2 in retaliation to C2 hitting her earlier in the day. S1 stated that while walking through the center on 4/15/19 she overheard S15 stating "get her C1." S1 stated when she looked into the classroom she observed C1 hitting C2. S1 stated that after stopping the children's actions she immediately asked S15 why she was allowing the altercation and verbally approving it and S15 told her that C2 had hit C1 earlier in the day. S15 was terminated effective 4/15/2019.