

Statement of Deficiencies

1509-A.8. a-b: Behavior Management Policy

Not Met

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Each center shall develop and implement a written behavior management policy describing the methods of behavior guidance and management that shall be used at the center.

The behavior management policy shall prohibit children from being subject to any of the following:

- i. physical or corporal punishment which includes but is not limited to yelling, slapping, spanking, yanking, shaking, pinching, exposure to extreme temperatures or other measures producing physical pain, putting anything in the mouth of a child, requiring a child to exercise, or placing a child in an uncomfortable position.
- ii. verbal abuse, which includes but is not limited to using offensive or profane language, telling a child to "shut up", or making derogatory remarks about children or family members of children in the presence of children;
- iii. the threat of a prohibited action even if there is no intent to follow through with the threat;
- iv. being disciplined by another child;
- v. being bullied by another child;
- vi. being deprived of food or beverages;
- vii. being restrained by devices such as high chairs or feeding tables for disciplinary purposes; and
- viii. having active play time withheld for disciplinary purposes, except timeout may be used during active play time for an infraction incurred during the playtime.

Finding:

1509-A.8. a-b Based on record review/interview(s): A prohibited method of discipline was used by a staff member in the center as a child was subject to physical punishment or corporal punishment in the center on March 21, 2017. Specialist reviewed a text message sent from S14 to S13 on the evening of March 21, 2017 stating that she pinched C1 so hard that C1 was unable to cry and included laughing emojis and also included a picture of C1's bruised arm. S13 stated that she went in to work early on March 22, 2017 and notified S1. S1 stated that on March 22, 2017 at about 7:00 AM, S13 advised her of the text message. S1 stated that S14 supervised C1's class from 4:30 PM until 5:15 PM on March 21, 2017. S1 provided documentation that she notified O1 by 7:30 AM, Licensing by 8:00 AM, Child Welfare by 8:20 AM, and the police by 9:20 AM. S1 stated that she immediately terminated S14 at 7:55 AM when she arrived at the center and did not allow her access to the children upon becoming aware of this incident and provided verification of employment termination.