

## Statement of Deficiencies

### 1509-A.8. a-b: Behavior Management Policy

Not Met

#### 1509-A.8. a-b: Behavior Management Policy

Each center shall develop and implement a written behavior management policy describing the methods of behavior guidance and management that shall be used at the center.

The behavior management policy shall prohibit children from being subject to any of the following:

- i. physical or corporal punishment which includes but is not limited to yelling, slapping, spanking, yanking, shaking, pinching, exposure to extreme temperatures or other measures producing physical pain, putting anything in the mouth of a child, requiring a child to exercise, or placing a child in an uncomfortable position.
- ii. verbal abuse, which includes but is not limited to using offensive or profane language, telling a child to "shut up", or making derogatory remarks about children or family members of children in the presence of children;
- iii. the threat of a prohibited action even if there is no intent to follow through with the threat;
- iv. being disciplined by another child;
- v. being bullied by another child;
- vi. being deprived of food or beverages;
- vii. being restrained by devices such as high chairs or feeding tables for disciplinary purposes; and
- viii. having active play time withheld for disciplinary purposes, except timeout may be used during active play time for an infraction incurred during the playtime.

#### Finding:

1509-A.8. a-b Based on observations on 4/18/18: Specialists reviewed the video of the Butterfly classroom on 4/2/18. Specialists observed on 4/2/18 at 2:40 pm S17 yanking C1 by the left arm after C1 was making a silly face at S17. Specialists observed on 4/2/18 at 4:28 pm S17 yanked C2 by the right arm after C2 had an accident and urinated on the floor.

### 1713-E&F: Supervision Participation

Not Met

#### 1713-E&F:

E: While supervising a group of children, staff shall devote their time to supervising the children, meeting the needs of the children, and participating with them in their activities.

F: Staff duties that include cooking, housekeeping or administrative functions shall not interfere with the supervision of children.

#### Finding:

1713-E Supervision Participation Based on observation on 4/18/18: Specialists reviewed the video logs of the Butterfly room on 4/2/18. Specialists observed S17 remained at the desk for 45 minutes while the children played with lego blocks.

### 1901-P: Staff Personal Belongings

Not Met

1901-P: The personal belongings of center staff members shall be inaccessible to children.

#### Finding:

1901-P Based on observations on 4/30/18: The personal belongings of center staff members shall be inaccessible to children. Specialists observed a purse and drink accessible to children. Specialists brought it to the attention of S17 and S11 who were the staff present in the classroom S11 removed the items prior to specialists departure. Specialists observed the purse of S14 accessible to children. Specialists brought it to the attention of S8. S8 stated that she was watching the classroom while S14 was on break. S8 moved the purse prior to specialists departure.

### 1907-E.2: Cribs Free of Toys and Other Soft or Loose Bedding

Not Met

1907-E.2: Cribs shall be free of toys and other soft or loose bedding, including comforters, blankets, sheets, bumper pads, pillows, stuffed animals and wedges when the child is in the crib.

#### Finding:

1907-E.2 Based on observations on 4/18/18: The center's cribs were not free of toys or other soft or loose bedding (including comforters, blankets, sheets, bumper pads, pillows, stuffed animals and wedges) while the child was in the crib as evidence by Specialists observed 2 of 7 infants under the age of 1 with loose blankets. Specialists brought it to the attention of S21 and S22. S21 and S22 corrected the issue prior to Specialists departure.

## Statement of Deficiencies

### 1911-I.-J.: Proper Lifting of a Child

Not Met

1911-I.-J.: I. Staff members shall adhere to proper techniques for lifting a child.

J. Staff members shall not lift a child by one or both arms.

#### Finding:

1911-I.-J. Based on interview(s) on 4/30/18: Specialists interviewed S17. S17 stated that on 4/2/18 C1 was in the bathroom and while standing on the stool, C1 began to fall. S17 stated that she immediately grabbed C1 to prevent him from falling. The next day, O1 contacted S1 and S17 and stated C1 had nail marks in his right arm. S17 stated that she did not realize she grabbed C1 that hard and she wrote a letter to apologize for the incident.

### 1917-B: Medication Authorization - Required Container/Packaging

Not Met

1917-B: Required Container/Packaging

1. For prescription medication to be administered at the center, the center shall maintain the original pharmacy container with the complete pharmacy label.

2. For non-prescription medication to be administered, the center shall maintain the original bottle packing for the medicine or a printed document from the manufacturer's website, which shall include the drug name and strength and clear directions for use.

#### Finding:

1917-B Based on observations/record review: Medication for C3 that was not in its original container to ensure that medication is for individual use only. On 4/30/18, Specialists observed the parent of C3 corrected the issue by sending a labeled prescription to attach to the medication.