

Statement of Deficiencies

1711.A.&B.&D.&G.: Child to Staff Ratio

Not Met

1711.A.&B.&D.&G.: A. Child to staff ratios are established to ensure the safety of all children.

B. Minimum child to staff ratios shall be met at all times.

1. There shall be a minimum of two staff members present at an early learning center when more than one child is present.
 2. Only those staff members directly providing care, supervision or guidance to children shall be counted in the child to staff ratios.
- D. Minimum Child to Staff Ratios for Type II and Type III centers:

Ages of Children	Ratio
Infants under 1 year	5:1
1 year	7:1
2 years	11:1
3 years	13:1
4 years	15:1
5 years	19:1
6 years and up	23:1

G. Mixed Age Groups - Minimum Child to Staff Ratios

1. An average of the child to staff ratios may be applied to mixed age groups of children ages 2, 3, 4 and 5
2. Child to staff ratios for children under age two are excluded from averaging.
3. When a mixed age group includes children younger than age two, the age of the youngest child determines the child to staff ratio for the group.
4. An average may be applied to a mixed age group consisting only of children ages 5 and older.

Finding:

1711-A.&B.&D. Based on observation/interview: Child to staff ratio for children in S7's class (during naptime) was not met for one year old children and one infant. During naptime, S7 had a total of eight children of the following ages: 1 infant, 1 one year old and 6 two year old children. S1 stated S4 had to leave for an emergency and put the one year old and infant she was caring for in S7's classroom. The ratio for infants is 5 children per one staff at all times. S1 removed C1, the infant, from S7's classroom to satisfy the child to staff ratio. S1 kept C1 in the office area as S1 stated C1 seemed to not be feeling well. S1 called C1's mother for pickup.

1713.A.&B.&C.: Supervision

Not Met

1713.A.&B.&C.:

A: Children shall be supervised at all times in the center, on the playground, on field trips, on non-vehicular excursions, and during all water activities and water play activities.

B: Children shall not be left alone in any room, (except the restroom as indicated in Subsection G), outdoors, or in vehicles, even momentarily, without staff present.

C: A staff person shall be assigned to supervise specific children whose names and whereabouts that staff person shall know and with whom the staff person shall be physically present. Staff shall be able to state how many children are in their care at all times.

Finding:

** NEW ** Based on observation: Children were not under supervision at all times.

- Specialist observed S6, who was responsible for 11 children ages 3 to seven, walk out of the classroom where the 11 children were sleeping/resting, several times during the licensing visit to come to the front of the center to retrieve an item(s) from the mantle of the fireplace and to speak with S1.

1713.E.&F.: Supervision Participation

Not Met

1713.E.&F.:

E: While supervising a group of children, staff shall devote their time to supervising the children, meeting the needs of the children, and participating with them in their activities.

F: Staff duties that include cooking, housekeeping or administrative functions shall not interfere with the supervision of children.

Finding:

** NEW ** 1713 E Based on observation: While supervising a group of children, childcare staff did not devote their time to supervision of the children, meeting the needs of the children, and in participation with the children in their activities.

- At 11:31am, Specialist completed a walk through of the center to observe naptime. Specialist walked into S6's classroom and observed S6 on her cellular phone video chatting with another individual. Specialist walked into S3's classroom and observed S3 sitting on the children's feeding table, rocking a child while on her cellular phone.

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1715.A.1.&3.: Staff Records and Personnel Files

Not Met

1715.A.1.&3.: Staff Members. Personnel files for each staff member shall be maintained at the center and shall include the following:

1. an application or staff information form containing the following information:
 - a. name;
 - b. date of birth;
 - c. home address and phone number;
 - d. training,
 - e. work experience;
 - f. educational background;
 - g. hire date; and
 - h. first day onsite working with children;
3. Upon termination or resignation of employment, the last date of employment and reason for leaving;

Finding:

** NEW ** 1715 A 1 Based on record review: S7 and S8 did not have a hire date or first day on-site working with children documented in her personnel file.

1719.A.&B.: Orientation Training

Not Met

1719.A.&B.: A. Within seven calendar days of the first day present at the center, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

1. child abuse identification and reporting;
 2. emergency preparation;
 3. licensing regulations; and
 4. safe sleep practices.
- B. Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:
1. child development;
 2. child guidance;
 3. learning activities;
 4. health and safety;
 5. shaken baby prevention; and
 6. CPR and first aid, as applicable.

Finding:

1719-A. Based on record review:

- There was n documentation that S7, received orientation within seven days of the first day present at the center and prior to having sole responsibility for any children and additional training within 30 days of S7's date of hire. There was no documented date of hire on file for S7. According to the staff attendance log, S7's first day on premises was 3/12/2019.

- There was n documentation that S8, received orientation within seven days of the first day present at the center and prior to having sole responsibility for any children and additional training within 30 days of S8's date of hire. There was no documented date of hire on file for S8. According to the staff attendance log, S7's first day on premises was 3/11/2019.

1725.A.-C.: Medication Management Training

Not Met

1725.A.-C.: A. All staff members who administer medication shall have medication administration training.

B. Whether the center is administering medication or not, each early learning center shall have at least two staff members trained in medication administration and at least one on the premises. A staff member who is a licensed practical nurse (LPN) or registered nurse (RN) with a valid nursing license shall be considered to have medication administration training.

C. Such training shall be completed every two years with an approved child care health consultant.

Finding:

** NEW ** 1725.A.-C. Based on record review/interview(s):

S1 stated S5 was the only staff that member trained in medication administration. S1 stated S5 is the only staff that administers medication. There was not least one staff member on the premises trained in medication administration during the licensing visit

1901.J.&K.: Items That Can be Harmful to Children

Not Met

1901.J.&K.: J. Items that can be harmful to children, such as medications, poisons, cleaning supplies and chemicals, and equipment, tools, knives and other potentially dangerous utensils, shall kept in a locked cabinet or other secure place that ensures they are inaccessible to children.

K. Plastic bags, when not in use, regardless of purpose or use, shall be made inaccessible to children.

Statement of Deficiencies

Finding:

** NEW **1901 J & K Based on observation: Items that can be harmful to children, such as medications, poisons, cleaning supplies and chemicals, and equipment, tools, knives and other potentially dangerous utensils, were not kept in a locked cabinet or other secure place that ensures they are inaccessible to children.
- Specialist observed a can of Lysol and two cans of air freshener in the children's bathroom along with a roll of black plastic bags on the shelf that was accessible to children.

1903.E.5.: Outdoor - Enclosed

Not Met

1903.E.5.: Outdoor play space shall be enclosed with a permanent fence or other permanent barrier in a manner that protects children from traffic hazards, prevents children from leaving the premises without proper supervision, and prevents contact with animals or unauthorized persons.

Finding:

** NEW ** 1903.E.5. Based on observations: Outdoor play space lacked enclosure with a permanent fence or other permanent barrier in a manner that protects children from traffic hazards, prevents children from leaving the premises without proper supervision, and prevents contact with animals or unauthorized persons.
- Specialist observed a missing board in the back fence of the center that would prohibit protection of children from traffic hazards, protection from leaving the premises without supervision and protection animals or unauthorized persons.
