

Statement of Deficiencies

5311-A.5: Criminal Record Check

Not Met

5311.A.5. A record for each paid and non-paid staff person, including substitutes and foster grandparents shall be on file at the center. Personnel record shall include documentation of a satisfactory criminal record check, as required by R.S.15:587.1. Provider shall request this clearance prior to the employment of any center staff. A criminal record clearance is not transferable from one employer to another. No staff with a criminal conviction of a felony, a plea of guilty or nolo contendere of a felony, or any offense of a violent or sexual nature, or any offense involving a juvenile victim shall be employed in a Class "A" child care center.

Finding:

7311.A.5 (OLD TAG 5311.A.5.) Documentation of a satisfactory criminal record check, as required by Louisiana R.S. 15:587.1, was not available for 2 staff, DOH: 4/1/09 AND 11/5/07 Documentation of submission WAS available FOR 4/1/09. CRIMINAL RECORD CLEARANCE WAS AVAILABLE FOR THE FOLLOWING: DOH:8/11/08 WITH CLEARANCE DATED 8/15/08 AND DOH: 1/8/08 HAD CLEARANCE DATED 1/29/08. NO STAFF SHALL BE PRESENT IN CENTER WITHOUT DOCUMENTATION OF CRIMINAL RECORD CLEARANCE FROM LA STATE POLICE ON FILE.

5312-D.1: Continuing Education

Not Met

5312.D.1. The director shall provide opportunities for continuing education of staff through attendance at child care workshops or conferences, for paid and non-paid staff who are left alone with children, or who have supervisory or disciplinary authority over children. The child care staff, excluding foster grandparents, shall obtain 12 clock hours of approved training per center's anniversary year in job related subject areas. At least three of the 12 clock hours of training for directors/director designees shall be in administrative issues. Documentation shall consist of attendance records or certificates received by staff. This is in addition to the required training hours from the Department of Health and Hospitals, pediatric first aid and infant/child/adult CPR. Medication administration training by a Child Care Health Consultant may count toward fulfilling three of the mandated 12 hours of continuing education training. All training shall have prior approval by the Department of Social Services. Original certificates shall be made available upon request.

Finding:

(Old Tag#5312.D.1.) #7312.D.1. There was no documentation that paid and non-paid staff, 1 of 15, DOH: 12/3/03 who are left alone with children, or who have supervisory or disciplinary authority over children have obtained 12 clock hours of approved training per center's anniversary year. This is in addition to the required training from the Department of Health, Pediatric First Aid and Infant/Child/Adult CPR.