Date - 04/12/2016 License # - 4191 Acton Code - 3

# Statement of Deficiencies

## 1509-A.8.c: Behavior Management Policy - Time Out

**Not Met** 

1509-A.8.c: Time Out

- i. Time out shall not be used for children under age 2.
- ii. A time out shall take place within sight of staff.
- iii. The length of each time out shall be based on the age of the child and shall not exceed 1 minute per year of age.
- iv. For children over age six, a time out may be extended beyond 1 minute per year of age, if a signed and dated statement, including a maximum time limit, from the parent granting such permission, is on file at the center.

#### Finding:

1509-A.8.c Based on record review: The Provider did not have a Time Out policy as part of their Behavior Management Policy that clearly states ALL Time Out procedures that are used and all that are prohibited.

#### 1711-A-B-D-G: Child to Staff Ratio

**Not Met** 

1711-A-B-D-G:

- A. Child to staff ratios are established to ensure the safety of all children.
- B. Minimum child to staff ratios shall be met at all times.
- 1. There shall be a minimum of two staff members present at an early learning center when more than one child is present.
- 2. Only those staff members directly providing care, supervision or guidance to children shall be counted in the child to staff ratios.
- D. Minimum Child to Staff Ratios for Type II and Type III centers:

Ages of Children			Ratio
Infants under 1 year			5:1
1 year		7:1	
2 years			11:1
3 years	13:1		
4 years		15:1	
5 years		19:1	
6 years and up		23:1	

- G. Mixed Age Groups Minimum Child to Staff Ratios
- 1. An average of the child to staff ratios may be applied to mixed age groups of children ages 2, 3, 4 and 5
- Child to staff ratios for children under age two are excluded from averaging.
- 3. When a mixed age group includes children younger than age two, the age of the youngest child determines the child to staff ratio for the group.
- 4. An average may be applied to a mixed age group consisting only of children ages 5 and older.

# Finding:

1711-A-B-D-G Based on observations: The Provider failed to meet the required child to staff ratio for children of the following ages: 11 children ages 1-3 months, 3-2 years and 7-3 years with 1 staff, S4. The required ratio for children of this age is 5 children per 1 staff person. Another staff was needed to meet the child/staff ratio. Corrected during the licensing inspection as another staff, S2, who heard specialist discussing child/staff ratio with S4 came from another room with two children ages two years old to help meet the child/staff ratio.

#### 1713-A&B&C: Supervision Not Met

1713-A&B&C

- A: Children shall be supervised at all times in the center, on the playground, on field trips, on non-vehicular excursions, and during all water activities and water play activities.
- B: Children shall not be left alone in any room, (except the restroom as indicated in Subsection G), outdoors, or in vehicles, even momentarily, without staff present
- C: A staff person shall be assigned to supervise specific children whose names and whereabouts that staff person shall know and with whom the staff person shall be physically present. Staff shall be able to state how many children are in their care at all times.

## Finding:

1713.A&B&C. Based on observations: Children were not under supervision at all times as specialist observed two children ages one year old in the infant room alone. One of the children was sleeping in a crib and the other child was awake and sitting up in a crib. S1 went to the door and opened the door wider when she observed specialist headed in the direction of the infant room. S1 stated she was supervising the children, however, specialist observed S1 reading to five children upon arrival at the center.