Statement of Deficiencies

1703.B: Visitors - CBC/Accompanied

1703.B: An early learning center shall obtain documentation of a satisfactory fingerprint based CBC for each visitor or independent contractor of any kind, prior to the person being present at the center or performing services for the center UNLESS the visitor or independent contractor WILL BE accompanied at all times while on the center premises by an adult, paid, staff member who is not being counted in child to staff ratios, and the center shall have copies of said documentation on-site at all times and available for inspection upon request by the Licensing Division.

1. Documentation of the paid, adult staff member not otherwise counted in child to staff ratios who accompanied a visitor or independent contractor at all times while the visitor or contractor was on the center premises shall include the date, arrival and departure time of the visitor or contractor, language stating that the visit or contractor was accompanied by the staff member at all times while on the premises, and the signature of both the contractor and the accompanying staff member.

Finding:

1703.B: Visitors- CBC/Accompanied: Based on record review: The center did not maintain documentation of a daily attendance record for Visitor's to include the departure times as evidenced by on 12/12/17 O1 arrived at the center at 10:07 AM and did not document his departure time. The center also failed to have documentation of the paid, adult staff member not otherwise counted in child to staff ratios who accompanied a visitor, O1, at all times while the visitor or contractor was on the center premises on 12/12/17 from 10:07 AM until O1's unknown departure.

1715-A.2: Photo Identification

1715-A.2: Personnel files for each staff member shall be maintained at the center and shall include the following: copy of a state or federal government issued photo identification;

Finding:

1715-A.2: Photo Identification: Based on observation and record review the center failed to have a copy of a state or federal government issued photo identification for all staff. The staff persons S3, S4, S6, S7, S8 and S12 failed to have a copy of a state or federal government issued photo identification in their personnel file. S3, S4, S6, S7, S8 and S12 added a copy of their state or federal government issued photo identification to their file prior to the Specialist leaving the center on 4/10/18.

1719-A.-B.: Orientation Training

1719-A.-B.: Within seven calendar days of date of hire, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

- 1. child abuse identification and reporting;
- 2. emergency preparation;
- 3. licensing regulations; and
- 4. safe sleep practices,

Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:

- 1. child development;
- 2. child guidance;
- 3. learning activities;
- 4. health and safety;
- 5. shaken baby prevention;

Finding:

1719-A.-B.: Orientation Training: Based on record review on 4/10/18 the Specialist observed that S6 who was hired on 2/9/18 failed to have 30 day orientation training on or by 3/9/18. S1 corrected S6's orientation training verification sheet on 4/11/18 prior to the Specialist leaving the center.

1901-J.&K.: Items That Can be Harmful to Children

1901-J.&K.: Items that can be harmful to children, such as medications, poisons, cleaning supplies and chemicals, and equipment, tools, knives and other potentially dangerous utensils, shall kept in a locked cabinet or other secure place that ensures they are inaccessible to children. Plastic bags, when not in use, regardless of purpose or use, shall be made inaccessible to children.

Finding:

1901-J.&K.: Items that can be harmful to Children: Based on observation on 4/10/18 the center failed to keep items that can be harmful to children lock away from children at all times as evidenced by on 4/10/18 while the Specialist was completing the observation of the center vans she identified that both white 15 passenger vans had glade air freshener that was not locked away. S2 removed the air freshener from the vans before the end of the inspection on 4/10/18

Not Met

Not Met

Statement of Deficiencies

1903-C: Free of Hazards

Not Met

1903-C: Indoor and outdoor areas shall be free of hazards.

Finding:

1903-C Based on observations: On 4/10/18 the indoor and outdoor areas of the center were not free of hazards at all times as evidenced by there being exposed plumbing in the hallway of the were the children's restroom's are located. In the the first children's bathroom on the right hand side there is a missing soap dispensers which exposes the sharp hard plastic of the soap dispensers mount. Also in the hallway going towards the play yard is a door which is off the hinges; the door is a pinching hazard. In addition to the door being off the hinges it was not locked and it is the opening of a large dark storage closet which stores large tables and other items that are a crushing hazard to the children. On the play yard there is a wooden ramp which has two broken boards which are tripping hazards and the ramp also has an opening near a drainage pipe which a child's foot or hand can fit. The opening is a hazard for a child getting their hand or foot stuck.