

Statement of Deficiencies

7311-A.2: Reference Checks

Not Met

7311-A.2: A record for each paid and non-paid staff person, including substitutes and foster grandparents shall be on file at the center. Personnel record shall include documentation of three current, positive reference checks or telephone notes signed and dated. These references shall be obtained from persons not related to the employee.

Finding:

7311-A.2 Based on record review: Documentation of three current, positive non related reference checks or telephone notes signed and dated was not available for 5 of 7 staff:

- S1, S2 and S6 each had 3 reference pages completed but they were not signed and dated by the person who completed them.
- S3 and S4 both failed to have documentation of any reference checks on file.

7312-E.1: CPR

Not Met

7312-E.1: A minimum of at least 50 percent of all staff on the premises and accessible to the children at all times shall have documentation of current infant/child/adult certification in CPR. Original cards shall be made available upon request. This training shall be approved by the Department of Social Services prior to acceptance.

Finding:

7312-E.1 Based on record review/observations: The Provider did not have documentation that at least fifty percent (50%) of all staff on the premises and accessible to the children have current approved Infant/Child/Adult certification in CPR.

-1 of 4 staff had documentation of this certification on today.

-3 of 7 total staff had documentation of this certification.

-A review of attendance logs from the week of 3/31/2014 - 4/3/2014 document that on:

3/31/2014- 1 of 3 staff had documentation of this certification from the time the first child arrived at 7:47AM until 1:00PM

3/31/2014- 0 of 2 staff had documentation of this certification from 1:00PM until the last child departed at 3:07PM.

4/1/2014- 1 of 4 staff had documentation of this certification from the time the first child arrived at 7:40AM until the last child departed at 3:07PM.

7312-E.3: PFA

Not Met

7312-E.3: A minimum of at least 50 percent of all staff on the premises and accessible to children shall have documentation of current pediatric first aid certification. Original cards shall be made available upon request. This certification shall be approved by the Department of Social Services prior to acceptance.

Finding:

7312-E.3 Based on record review/observations: The Provider did not have documentation that at least 50 percent of the staff on the premises and accessible to children at all times has current approved Pediatric First Aid training.

-1 of 4 staff had documentation of this certification on today.

-3 of 7 total staff had documentation of this certification.

-A review of attendance logs from the week of 3/31/2014 - 4/3/2014 document that on:

3/31/2014- 1 of 3 staff had documentation of this certification from the time the first child arrived at 7:47AM until 1:00PM

3/31/2014- 0 of 2 staff had documentation of this certification from 1:00PM until the last child departed at 3:07PM.

4/1/2014- 1 of 4 staff had documentation of this certification from the time the first child arrived at 7:40AM until the last child departed at 3:07PM.