

Statement of Deficiencies

7306-F: Discipline

Not Met

7306-F: The provider shall establish a policy in regard to methods of discipline. Any form of punishment that violates the spirit of this standard of discipline, even though it may not be specifically mentioned as forbidden, is prohibited. This written posted policy shall clearly state ALL types of positive discipline that are used and that the following methods of discipline are prohibited:

- No child shall be subject to physical punishment, corporal punishment, verbal abuse or threats.
- Cruel, severe, unusual, or unnecessary punishment shall not be inflicted upon children.
- Derogatory remarks shall not be made in the presence of children about family members of children in care or about the children themselves
- No child or group of children shall be allowed to discipline another child.
- When a child is removed from the group for disciplinary reasons, he shall never be out of sight of a staff member.
- No child shall be deprived of meals or snacks or any part thereof for disciplinary reasons.

Finding:

7306-F Based on observations: Provider used a prohibited method of discipline as S2 was observed using an excessive tone of voice while correcting children in the 2 to 4 year old classroom at approximately 11:00am while lunch was being served.

7311-A.1: Staff Information Form

Not Met

7311-A.1: A record for each paid and non-paid staff person, including substitutes and foster grandparents shall be on file at the center. Personnel record shall include an application and/or a staff information form with the following:

- name
- date of birth;
- address and telephone number;
- previous training/work experience;
- educational background; and
- employee's starting and termination date.

Finding:

7311-A.1 Based on record review: The Provider did not have employee hire date for staff S7, S9, S10. Provider corrected while specialists were present.

7327-L: Clean of Hazards

Not Met

7327-L: The center and yard shall be clean and free from hazards.

Finding:

7327-L Based on observations: The center was not free of hazards as S1 was observed changing a child's diaper and not changing gloves or washing hands prior to checking or changing other children..