Date - 04/05/2019 License # - 5104 Action Code - 5 - ANNUAL SURVEY

## Statement of Deficiencies

## 1719.A.&B.: Orientation Training

**Not Met** 

1719.A.&B.: A. Within seven calendar days of the first day present at the center, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

- 1. child abuse identification and reporting;
- 2. emergency preparation;
- 3. licensing regulations; and
- 4. safe sleep practices.
- B. Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:
  - 1. child development;
  - 2. child guidance;
  - 3. learning activities;
- 4. health and safety;
- 5. shaken baby prevention; and
- 6. CPR and first aid, as applicable.

## Finding:

1719.A&B: Based on Record Review: S1 lacked documentation that 2 of 14 staff, S11 and S14, received orientation within seven days of the first day present at the center and prior to having sole responsibility for any children.; S11 and S14 didn't receive additional orientation within thirty days of date of hire. S11 was hired on 2/25/19 and S14 was hired on 1/29/19.

1901.G.&H.: Equipment Not Met

1901.G.&H.: G. All equipment used by children shall be maintained in a clean and safe condition and in good repair.

H. Moveable equipment shall be secured and supported so that it shall not fall or tip over.

## Finding:

1901.G: Based on observations: All of the equipment used by children was not maintained in a clean and safe condition and in good repair as evidenced by during specialist visit on 4/519 specialist observed in the play yard located on the left side of the building: a broken swing set and that a section of the wood play yard fencing has boards that are attached across the fence panel due to one board being missed and another board beig damaged and needs to be replaced. S1 stated that the repair has been approved and should begin within 2 weeks. S1 stated the children are not allowed to play in the play yard area until repairs are completed and broken swings are repaired. S1 stated all children play in the center's two other play yards.