

## **Statement of Deficiencies**

### **1719.A.&B.: Orientation Training**

**Not Met**

1719.A.&B.: A. Within seven calendar days of the first day present at the center, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

1. child abuse identification and reporting;
2. emergency preparation;
3. licensing regulations; and
4. safe sleep practices.

B. Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:

1. child development;
2. child guidance;
3. learning activities;
4. health and safety;
5. shaken baby prevention; and
6. CPR and first aid, as applicable.

#### **Finding:**

1719.A Based on observation/interview on 4/4/2019, S1 failed to have documentation that S3, who has a hire date of 4/4/19, received orientation on child abuse identification and reporting, emergency preparation, licensing regulations; and safe sleep practices prior to assuming sole responsibility for any children. S3 was observed to be alone supervising 4 infants. S1 stated that this was S3's first day at the center.