

## Statement of Deficiencies

### 1509.A.8.c.: Behavior Management Policy - Time Out

Not Met

1509.A.8.c.: Time Out

Time out shall not be used for children under age 2.

A time out shall take place within sight of staff.

The length of each time out shall be based on the age of the child and shall not exceed 1 minute per year of age. For children over age six, a time out may be extended beyond 1 minute per year of age, if a signed and dated statement, including a maximum time limit, from the parent granting such permission, is on file at the center.

#### Finding:

1509.A.8.c: Behavior Management Policy: Based on record review: On 04/03/2019, Specialist reviewed the Behavior Management Policy-Time Out and observed the Provider did not have a Time Out policy as part of their Behavior Management Policy that clearly states all Time Out procedures that are used and all that are prohibited. Specialists observed a time out policy listed in the parent handbook that does not specify Time Out shall not be used for children under age 2. Specialists brought it to the attention of S1.

### 1719.A.&B.: Orientation Training

Not Met

1719.A.&B.: A. Within seven calendar days of the first day present at the center, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

1. child abuse identification and reporting;
2. emergency preparation;
3. licensing regulations; and
4. safe sleep practices.

B. Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:

1. child development;
2. child guidance;
3. learning activities;
4. health and safety;
5. shaken baby prevention; and
6. CPR and first aid, as applicable

#### Finding:

1719.A&B: Orientation Training: Based on Record Review: On 04/03/2019, Specialist reviewed staff files and observed the provider lacked documentation that 1 of 9 staff, S8, received orientation within seven days of the first day present at the center and prior to having sole responsibility for any children.;the provider lacked documentation that 1 of 9 staff, S8, received additional orientation within thirty days of date of hire.

### 1901.M.: Strings and Cords

Not Met

1901.M.: Strings and cords, including but not limited to those found on equipment, window coverings, televisions and radios, shall be inaccessible to children under age 4.

#### Finding:

1901.M. Strings and Cords: Based on observations: On 04/03/2019, strings and cords were accessible to children under age 4 as Specialist observed many strings and cords placed on a file cabinet that was accessible in the corner of the 3-4 year old classroom. Specialist explained to S1 that the strings and cords found need to be placed higher and out of reach of the children under age 4. S1 corrected the loose strings and cords prior to Specialist departure.

### 1901.P.: Staff Personal Belongings

Not Met

1901.P.: The personal belongings of center staff members shall be inaccessible to children.

#### Finding:

1901.P. Staff Personal Belongings: Based on observations: On 04/03/2019, Specialist observed the personal belongings of center staff member, S1, was accessible to children in the 3-4 year old class room. S1 removed her back pack prior to Specialist's departure.

### 1921.E.: Tornado Drills

Not Met

1921.E.: Tornado drills shall be conducted at least once per month in the months of March, April, May, and June at various times of the day necessary to include all children and shall be documented.

#### Finding:

## ***Statement of Deficiencies***

1921.E. Tornado Drills: Based on record review: On 04/03/2019, Specialist reviewed records and observed the provider did not have documentation of tornado drills that were conducted at least once per month during the months March 2019.

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