

Statement of Deficiencies

7309-F: Substitute Staff

Not Met

7309-F: There shall be provisions for substitute staff who are qualified to fulfill duties of the position to which they are assigned.

Finding:

7309-F Based on observations/record review: The Provider lacked provisions for substitute staff who are qualified to fulfill duties of the position to which they are assigned.

7315.A: Child/Staff Ratio

Not Met

7315.A: There shall always be a minimum of two staff present during hours of operation when children are present. In addition, child/staff ratios shall be met at all times as the number of children supervised by one staff person shall not exceed the ratios as indicated below. Only those staff members directly involved in child care and supervision shall be considered in assessing child/staff ratio.

Ages of Children	Child/Staff Ratio
Infants under 12 months	5:1
One year old	7:1
Two year old	11:1
Three year old	13:1
Four year old	15:1
Five year old	19:1
Six year old and up	23:1

An average of the child/staff ratio may be applied to mixed groups of children ages two, three, four, and five. Ratios for children under two or over five years old are excluded from averaging. When a mixed group includes children less than two years of age, the age of the youngest child determines the ratio for the group to which the youngest child is assigned. When a mixed group includes children both older and younger than six years old and older, the ages of the children less than six determine the ratio for the group. During naptime, required staffing shall be present in the building to satisfy child/staff ratios and be available to assist as needed (refer to Section 7317 regarding supervision requirements).
Staff counted for purposes of meeting child/staff ratio shall be awake.

Finding:

7315.A Based on observations: Center failed to meet child to staff ratio as one staff (S2) group consisted of 11 children:1 infant, 9-two year old and 1-three year old. When a mixed group includes children less than two years of age, the age of the youngest child determines the ratio for the group. Third staff (S3) arrived at approximately 11:22am.