Date - 04/01/2021 License # - 50842 Action Code - 3 - COMPLAINT

Statement of Deficiencies

1711.A.&B.&D.&G.: Child to Staff Ratio

Not Met

1711.A.&B.&D.&G.: A. Child to staff ratios are established to ensure the safety of all children.

- B. Minimum child to staff ratios shall be met at all times.
- 1. There shall be a minimum of two staff members present at an early learning center when more than one child is present.
- 2. Only those staff members directly providing care, supervision or guidance to children shall be counted in the child to staff ratios.
- D. Minimum Child to Staff Ratios for Type II and Type III centers:

Ages of Children			Ratio
Infants under 1 year			5:1
1 year		7:1	
2 years			11:1
3 years	13:1		
4 years		15:1	
5 years		19:1	
6 years and up		23:1	

- G. Mixed Age Groups Minimum Child to Staff Ratios
- 1. An average of the child to staff ratios may be applied to mixed age groups of children ages 2, 3, 4 and 5
- 2. Child to staff ratios for children under age two are excluded from averaging.
- 3. When a mixed age group includes children younger than age two, the age of the youngest child determines the child to staff ratio for the group.
- 4. An average may be applied to a mixed age group consisting only of children ages 5 and older.

Finding:

1711 A.&B.&D.&G Based on record review/observation/interview: S1 failed to meet the required child to staff ratio for children before S1 came onto premises at 12:26pm.

Specialist observed S5 in the outdoor play area, at approximately 9:45am with one 9 month old infant, two 1-year olds, four 2-year-olds, five 3-year olds, three 4-year-olds and one 5-year-old. The required ratio for infants if five children per one staff, the required ratio for 1-year-old children is seven children per one staff. Two staff were needed in the outdoor play area to satisfy ratio. There was not a third staff on the premises until S1 came onto the premises at 12:26pm.

Corrective Action Plan: S1 stated effective, 04/05/2021, there will be a minimum of three staff on the premises at all times to ensure that this deficiency is not re-cited.

1711.H.: Rest Time - Minimum Child to Staff Ratio

Not Met

1711.H.: Rest Time - Minimum Child to Staff Ratios

- 1. Sufficient staffing needed to satisfy child to staff ratios shall be present on the premises during rest time and available to assist as needed.
- 2. Children ages one and older may be grouped together at rest time with one staff member in each room supervising the resting children.

Finding:

1711.H. Based on observations/record review/interview: S1 failed to have sufficient staff needed to satisfy child to staff ratio on the premises during rest time and available to assist as needed. The following ages and children were on the premises on 04/01/2021:

- Four infants
- two 1-year old children
- four 2-year old children
- five 3-year-old children
- three 4-year-old children
- one 5-year-old child

One staff was needed to attend to the four infants and one 1-year-old, a second staff was needed to attend to the remaining 1-year-old, four 2-year-olds and two 3-year-old children. There was not a staff on the premises for the remaining seven children ages three to five years of age. S1 came onto the premises at 12:26pm.

Corrective Action Plan: S1 stated effective, 04/05/2021, there will be a minimum of three staff on the premises at all times to ensure that this deficiency is not re-cited.

Date - 04/01/2021 License # - 50842 Action Code - 3 - COMPLAINT

Statement of Deficiencies

1723.A.&B.: CPR Certification Not Met

1723.A.&B.: A. Infant and child CPR. Fifty percent of staff members on the premises of a center and accessible to children, or at least four staff on the premises and accessible to children, whichever is less, shall have current certification in infant and child CPR through training approved by the department.

B. Adult CPR. Fifty percent of staff members on the premises of a center and accessible to children, or at least four staff on the premises and accessible to children, whichever is less, shall have current certification in adult CPR through training approved by the department.

Finding:

1723. A&B Based on record review/interview: S1 failed to have documentation that at least fifty percent (50%) of all staff on the premises and accessible to the children or at least four staff on the premises and accessible to children, whichever is less, have current certification in infant and child CPR through training approved by the department. Zero of four staff had documentation of this certification. S1 stated S3, S4 and S5 will complete on-line certification on 04/02/2021.

Corrective Action Plan: S1 stated, effective 04/05/2021, a reminder will be kept on the center's calendar six months prior to expiration to ensure this deficiency is not re-cited.

1723.C.: Pediatric First Aid Not Met

1723.C.: Pediatric First Aid. Fifty percent of staff members on the premises of a center and accessible to children, or at least four staff on the premises and accessible to children, whichever is less, shall have current certification in pediatric first aid through training approved by the department.

Finding

1723 C Based on record review/interview: S1 failed to have documentation that at least fifty percent (50%) of all staff on the premises and accessible to the children or at least four staff on the premises and accessible to children, whichever is less, have current certification in Pediatric First Aid through training approved by the department. Zero of four staff had documentation of this certification. S1 stated S3, S4 and S5 will complete on-line certification on 04/02/2021.

Corrective Action Plan: S1 stated, effective 04/05/2021, a reminder will be kept on the center's calendar six months prior to expiration to ensure this deficiency is not re-cited.