

Statement of Deficiencies

1507.A.: Daily Attendance Records - Children

Not Met

1507.A.: A daily attendance record for children shall be maintained that shall:

1. include the child's first and last name, arrival and departure times, and first and last name of person or entity to whom the child is released;
2. accurately reflect children on the center premises at any given time; and
3. be used to sign in and out if a child leaves and returns to the center during the day.

Finding:

1507.A. Daily Attendance Records-Children: Based on record review/observations: On 4/1/19, the center's daily attendance record for children did not accurately reflect the children on the child care premises at any given time as in building #2, 21 children were present and 20 children were signed in on the log.

The daily attendance log for children also did not include the time of arrival and departure of each child 26 times and the name of the person to whom the child was released to 18 times from 1/1/19 till 3/29/19

1711.A.&B.&D.&G.: Child to Staff Ratio

Not Met

1711.A.&B.&D.&G.: A. Child to staff ratios are established to ensure the safety of all children.

B. Minimum child to staff ratios shall be met at all times.

1. There shall be a minimum of two staff members present at an early learning center when more than one child is present.
 2. Only those staff members directly providing care, supervision or guidance to children shall be counted in the child to staff ratios.
- D. Minimum Child to Staff Ratios for Type II and Type III centers:

Ages of Children	Ratio
Infants under 1 year	5:1
1 year	7:1
2 years	11:1
3 years	13:1
4 years	15:1
5 years	19:1
6 years and up	23:1

G. Mixed Age Groups - Minimum Child to Staff Ratios

1. An average of the child to staff ratios may be applied to mixed age groups of children ages 2, 3, 4 and 5
2. Child to staff ratios for children under age two are excluded from averaging.
3. When a mixed age group includes children younger than age two, the age of the youngest child determines the child to staff ratio for the group.
4. An average may be applied to a mixed age group consisting only of children ages 5 and older.

Finding:

1711.A.&B.&D.: Child to Staff Ratio: The Provider failed to meet the required child to staff ratio for children of the following ages: 6 children age 3 months-1 year old with 1 staff, S2. The required ratio for children of this age is 5 children per 1 staff person. On 4/1/19 upon arrival to the center at 8:30am, Specialist observed S2 with 6 children ages 3 months- 1 year old (5 of the children were under the age of 1 yr old and 1 child was 1 year old). Specialist brought it to S4's attention and the ratio was corrected.

1713.E.&F.: Supervision Participation

Not Met

1713.E.&F.:

E: While supervising a group of children, staff shall devote their time to supervising the children, meeting the needs of the children, and participating with them in their activities.

F: Staff duties that include cooking, housekeeping or administrative functions shall not interfere with the supervision of children.

Finding:

1713.E.&F.: Supervision Participation: Based on observations: While supervising a group of children, childcare staff did not devote their time to supervision of the children, meeting the needs of the children, and in participation with the children in their activities; on 4/1/19, S2 was observed folding laundry (bibs, crib sheets, blankets) while supervising 6 children ages 3 months-1 year old.

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1719.A.&B.: Orientation Training

Not Met

1719.A.&B.: A. Within seven calendar days of the first day present at the center, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

1. child abuse identification and reporting;
2. emergency preparation;
3. licensing regulations; and
4. safe sleep practices.

B. Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:

1. child development;
2. child guidance;
3. learning activities;
4. health and safety;
5. shaken baby prevention; and
6. CPR and first aid, as applicable.

Finding:

1719.A.&B.: Orientation Training: Based on Record review/interview: S15 lacked documentation that she received orientation within seven days of the first day present at the center and prior to having sole responsibility for any children and also lacked documentation that she received additional orientation within thirty days of date of hire. S15 is a staff that was rehired on 5/1/18, but new orientation was not given to S15.

1723.A.&B.: CPR Certification

Not Met

1723.A.&B.: A. Infant and child CPR. Fifty percent of staff members on the premises of a center and accessible to children, or at least four staff on the premises and accessible to children, whichever is less, shall have current certification in infant and child CPR through training approved by the department.

B. Adult CPR. Fifty percent of staff members on the premises of a center and accessible to children, or at least four staff on the premises and accessible to children, whichever is less, shall have current certification in adult CPR through training approved by the department.

Finding:

1723.A.&B. CPR Certification: Based on Record Review: Provider did not have documentation that at least fifty percent (50%) of all staff on the premises and accessible to the children or at least four staff on the premises and accessible to children, whichever is less, have current certification in infant, child, and adult CPR through training approved by the department. 3 of 11 staff had documentation of this certification. One more staff with CPR certification would have needed to be present to meet the requirement.

1723.C.: Pediatric First Aid

Not Met

1723.C.: Pediatric First Aid. Fifty percent of staff members on the premises of a center and accessible to children, or at least four staff on the premises and accessible to children, whichever is less, shall have current certification in pediatric first aid through training approved by the department.

Finding:

1723.C. Pediatric First Aid: Based on record review: Provider did not have documentation that at least fifty percent (50%) of all staff on the premises and accessible to the children or at least four staff on the premises and accessible to children, whichever is less, have current certification in Pediatric First Aid through training approved by the department. 3 of 11 staff had documentation of this certification. One more staff with Pediatric First aid would have needed to be present to meet the requirement.

1907.A.1.&2.: High Chairs

Not Met

1907.A.1.&2.:

1. The high chair manufacturer's restraint device shall be used when children are sitting in a high chair.
2. Children who are either too small or too large to be restrained using the manufacturer's restraint device shall not be placed in a high chair.

Finding:

1907.A.1: High Chairs: Based on observation: The high chair manufacturer's restraint device was not used when children are sitting in a high chair. On 4/1/19, Specialist observed an infant sitting in a high chair without the restraint device being used.

1919.J.: Bottled Formula/Breast Milk Properly Labeled

Not Met

1919.J.: Bottled formula/breast milk for infants shall be labeled with the child's name.

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Finding:

1919.J. Bottled Formula/Breast Milk properly labeled: Based on observations: S2 did not have bottle formula/breast milk for infants labeled with the child's name :On 4/1/19, Specialist observed 5 of 5 infant bottles not labeled with the child's name.

1921.E.: Tornado Drills

Not Met

1921.E.: Tornado drills shall be conducted at least once per month in the months of March, April, May, and June at various times of the day necessary to include all children and shall be documented.

Finding:

1921.E. Tornado Drills: Based on record review: Provider failed to document a tornado drill for March 2019.
