Statement of Deficiencies

1507.B.: Daily Attendance Records - Staff and Owners

1507.B.: A daily attendance record for all staff members and owners shall be maintained that shall:

- 1. include the first and last name of the staff member or owner and arrival and departure times;
- 2. accurately reflect the staff members and owners on the center premises at any given time; and
- 3. be used to document staff members and owners who leave and return to the center during the day

Finding:

1507.B. Based on record review on 04/01/19, the center's staff and owner's daily attendance record did not accurately reflect persons on the child care premises at any given time as evidenced by S1 was not present when specialist arrived at 12:00 pm. S1 was signed in at 6:15 am, but was not signed out. S2 stated that S1 left on break. S1 arrived back at the center at 12:18 pm.

1711.A.&B.&D.&G.: Child to Staff Ratio

1711.A.&B.&D.&G.: A. Child to staff ratios are established to ensure the safety of all children.

- B. Minimum child to staff ratios shall be met at all times.
- 1. There shall be a minimum of two staff members present at an early learning center when more than one child is present.
- 2. Only those staff members directly providing care, supervision or guidance to children shall be counted in the child to staff ratios.
- D. Minimum Child to Staff Ratios for Type II and Type III centers:

Ages of Children			Ratio
Infants under 1 year	r		5:1
1 year		7:1	
2 years			11:1
3 years	13:1		
4 years		15:1	
5 years		19:1	
6 years and up		23:1	

G. Mixed Age Groups - Minimum Child to Staff Ratios

- 1. An average of the child to staff ratios may be applied to mixed age groups of children ages 2, 3, 4 and 5
- 2. Child to staff ratios for children under age two are excluded from averaging.
- 3. When a mixed age group includes children younger than age two, the age of the youngest child determines the child to staff ratio for the group.
- 4. An average may be applied to a mixed age group consisting only of children ages 5 and older.

Finding:

1711. A.B. 1 Based on observation on 04/01/19, S1 did not have at a minimum of 2 child care staff present at an early learning center when more than one child is present as one staff (S2) was supervising three ages 7-12 months of age and another group of children ages 3-4 years of age were also observed in the center in another classroom.

1713.A.&B.&C.: Supervision

1713.A.&B.&C.:

A: Children shall be supervised at all times in the center, on the playground, on field trips, on non-vehicular excursions, and during all water activities and water play activities.

B: Children shall not be left alone in any room, (except the restroom as indicated in Subsection G), outdoors, or in vehicles, even momentarily, without staff present.

C: A staff person shall be assigned to supervise specific children whose names and whereabouts that staff person shall know and with whom the staff person shall be physically present. Staff shall be able to state how many children are in their care at all times.

Finding:

1713. A. Based on observation: Children were not under supervision at all times as 6 children ages 3-4 years of age were observed in a room napping alone. S2 was the only staff present in the center when the specialist arrived at 12:00 pm. S2 was observed in the front room located at the entrance of the center with 3 children ages 7-12 months of age. S1 arrived back at the center at 12:18 pm. She stated that she was responsible for the supervision of the 3-4 year olds. S1 stated that when she left she left S2 to supervise all of the children. (Rooms do not share a door way, if staff is in one room they can not see the children in the other room.)

Not Met

Not Met

Not Met

Statement of Deficiencies

1721.A.-C.: Continuing Education Training

1721.A.-C.: A. Early learning centers shall provide opportunities for continuing education of staff members who are left alone with children, or who have supervisory or disciplinary authority over children.

1. Staff members of early learning centers, excluding foster grandparents, shall obtain a minimum of 12 clock hours of continuing education per center anniversary year.

B. Staff members of type I, type II and type III centers who are neither left alone with children, nor have supervisory or disciplinary authority over children, shall obtain a minimum of three clock hours of continuing education in job related topics per center's anniversary year.

C. Continuing education for all types of centers shall be conducted by trainers approved by the department. The department shall keep a registry of approved trainers.

Finding:

1721.A.-C. Based on record review on 04/01/19, there was no documentation that the center staff of an early learning center, provided opportunities for staff members to obtain a minimum of 12 clock hours of training annually in the topics found in §1719(A) and (B). Copies of certificates of completion or attendance records were not maintained at the center and available for inspection by the department upon request, 2 (S2, S3) of 3 staff did not have the required continuing education training. This is in addition to the required training from the Department of Health, Pediatric First Aid and Infant/Child/ Adult CPR. Based on review of S2's and S3's continuing education training certificates from February 2018-Januray 2019, S2 had a total of 10 training hours and S3 had a total of 8 training hours (total hours does include the required training from the Department of Health).

1909.D.: Infants - Car Seats

Not Met

Not Met

1909.D.: Written authorization from a physician is required for a child to sleep in a car seat or other similar device and shall include the amount of time that the child is allowed to remain in said device.

Finding:

1909.D. Based on record review on 04/01/19, Written authorization from a physician was not available for 2 of 2 infants (and 1 of 1 child ages 12 months) as required for infant to sleep in a car seat or other similar device. S1 stated that although they have cribs the children that none of the 3 children (ages 7-12 mos) will sleep in the cribs because that's not what they are used to sleeping in at home.