

## Statement of Deficiencies

### 1509.A.8.a.&b.: Behavior Management Policy

Not Met

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Each center shall develop and implement a written behavior management policy describing the methods of behavior guidance and management that shall be used at the center.

The behavior management policy shall prohibit children from being subject to any of the following:

- i. physical or corporal punishment which includes but is not limited to yelling, slapping, spanking, yanking, shaking, pinching, exposure to extreme temperatures or other measures producing physical pain, putting anything in the mouth of a child, requiring a child to exercise, or placing a child in an uncomfortable position.
- ii. verbal abuse, which includes but is not limited to using offensive or profane language, telling a child to "shut up", or making derogatory remarks about children or family members of children in the presence of children;
- iii. the threat of a prohibited action even if there is no intent to follow through with the threat;
- iv. being disciplined by another child;
- v. being bullied by another child;
- vi. being deprived of food or beverages;
- vii. being restrained by devices such as high chairs or feeding tables for disciplinary purposes; and
- viii. having active play time withheld for disciplinary purposes, except timeout may be used during active play time for an infraction incurred during the playtime.

#### Finding:

1509.A.8.b.: Based on interviews/record review: S24 used a prohibited method of discipline, in which S24 allowed a child, C1, to be disciplined by another child, C2. According to a critical incident form submitted to the department on 1/11/19, an incident occurred on 1/11/19 at approximately 7:55 am, where C1 spit in C2's face and C2 was instructed by S24 to spit back on C1. Center staff also stated they witnessed S24 instruct C2 to spit back on C1. S2 stated S24 was terminated on the same date of the incident, 1/11/19.