Statement of Deficiencies

1711-A-B-D-G: Child to Staff Ratio

1711-A-B-D-G: A. Child to staff ratios are established to ensure the safety of all children.

- B. Minimum child to staff ratios shall be met at all times.
- 1. There shall be a minimum of two staff members present at an early learning center when more than one child is present.
- 2. Only those staff members directly providing care, supervision or guidance to children shall be counted in the child to staff ratios.
- D. Minimum Child to Staff Ratios for Type II and Type III centers:

Ages of Children Infants under 1 year			Ratio 5:1
1 year		7:1	
2 years			11:1
3 years	13:1		
4 years		15:1	
5 years		19:1	
6 years and up		23:1	

G. Mixed Age Groups - Minimum Child to Staff Ratios

1. An average of the child to staff ratios may be applied to mixed age groups of children ages 2, 3, 4 and 5

- 2. Child to staff ratios for children under age two are excluded from averaging.
- 3. When a mixed age group includes children younger than age two, the age of the youngest child determines the child to staff ratio for the group.
- 4. An average may be applied to a mixed age group consisting only of children ages 5 and older.

Finding:

1711-A-B. Based on staff interviews: Required child to staff ratio failed to be met for children of the following ages: children infant to 4 years old (1-11 month infant, 1 -two year old, 4 -three year old and 3- four year old). Staff interviews revealed the children were "sometimes" left with one staff for no more than 15 minutes while the other staff performed kitchen duties. Staff interviews also revealed, from 3/6/18 to present, "most of the time" 2 staff were supervising the 9 children during lunch time; however, one staff had to also prepare and serve lunch, leaving the 9 children ages 11 months to 4 years old with one staff for no more than 15 minutes. The required ratio for children of this age is 5 children per 1 staff person.

1713-E&F: Supervision Participation

1713-E&F:

E: While supervising a group of children, staff shall devote their time to supervising the children, meeting the needs of the children, and participating with them in their activities.

F: Staff duties that include cooking, housekeeping or administrative functions shall not interfere with the supervision of children.

Finding:

1713-E&F. Based on staff interviews: While supervising a group of children, a staff did not solely devote time to supervising the children, meeting the needs of the children, and participating with them in their activities as staff interviews revealed the children were "sometimes" left with one staff for no more than 15 minutes while the other staff performed kitchen duties. Staff interviews also revealed, from 3/6/18 to present, "most of the time" 2 staff were supervising the 9 children during lunch time; however, one staff had to also prepare and serve lunch, leaving the 9 children ages 11 months to 4 years old with one staff for no more than 15 minutes.

Not Met