

Statement of Deficiencies

1715.A.1.&3.: Staff Records and Personnel Files

Not Met

1715.A.1.&3.: Staff Members. Personnel files for each staff member shall be maintained at the center and shall include the following:

1. an application or staff information form containing the following information:
 - a. name;
 - b. date of birth;
 - c. home address and phone number;
 - d. training,
 - e. work experience;
 - f. educational background;
 - g. hire date; and
 - h. first day onsite working with children;
3. Upon termination or resignation of employment, the last date of employment and reason for leaving;

Finding:

1715-A.3: Staff Records and Personnel Files: Specialist observed the provider did not have the last date of employment or reason for leaving the center for S4.

1807.B.: CCCBC-Based Determinations of Eligibility for Volunteers and Staff

Not Met

1807.B.: B. Volunteers and Staff. An early learning center shall obtain a CCCBC-based determination of eligibility for child care purposes from the department for each volunteer, staff member, or employee of any kind, and shall have documentation of said determination available at all times for inspection upon request by the Licensing Division.

Finding:

1807.B. CCCBC-Based Determinations of Eligibility for Volunteers and Staff: Based on record review: A CCCBC-based determination of eligibility for child care purposes from the department was obtained for S4, prior to S4 beginning employment at the center on 10/10/2018. On 03/06/2019, S4's CCCBC status was determined ineligible for Child Care Purposes. Licensing Consultant conducted phone consultation with S5 on 03/06/2019 regarding S4's ineligible status. Specialist observed the staff sign in sheet for the week of, 03/04/2017, and observed that S4 was signed in to the center on 03//072019. Specialist further observed S4 has not been signed in to the center per review of staff sign in sheets for the weeks of: 03/11/2019, 03/18/2019, and 03/25/2019.

1903.C.: Free of Hazards

Not Met

1903.C.: Indoor and outdoor areas shall be free of hazards.

Finding:

1903.C. Free of Hazards: Based on observations:
On 03/26/2019, Specialist observed the indoor area was not free of hazards as three electrical sockets were uncovered in the infant room. S1 covered the electrical sockets prior to Specialist departure.

1919.A.&B.: Food Service and Nutrition - Menu

Not Met

1919.A.&B.: A. All meals and snacks provided by the center, and their preparation, service and storage, shall meet the requirements for meals of the U. S. Department of Agriculture (USDA) Child and Adult Care Food Program (CACFP), 7 CFR 226.20, and LAC 51:XXIII.

B. The weekly menu shall:

1. be planned for each day of the week and list the specific food items served;
2. be prominently posted by the first day of each week and remain posted throughout the week; and
3. have substitutions or additions posted on or near the menu.

Finding:

1919.B:Food Service and Nutrition-Menu: On Tuesday, 03/26/2019, Specialist observed the menu substitutions or additions were not posted on or near the menus. Specialist observed on Tuesday the children were to be served spaghetti and meat sauce with greens for lunch per the weekly menu. However, when the Specialist walked in the kitchen she observed trays of chicken nuggets and french fries that had been served to the children. S1 stated that due to not having meat sauce for the spaghetti the staff last minute changed the children's lunch and served them chicken nuggets and french fries, which were to be reserved for Wednesday's lunch. Specialist alerted S1 that if they decide to change the menu and/or add substitutions they must post it on or near the menu.