Date - 03/25/2019 License # - 13902 Action Code - 5 - ANNUAL SURVEY

# Statement of Deficiencies

1503.D.: Waiver of Liability Not Met

1503.D.: Parents shall not be required to waive the center's responsibility.

#### Finding:

1503.D. Based on record review: Parents are required to waive the provider's responsibility in the event of an accident or injury. On 3/25/2019, the Specialist reviewed a Waiver of Liability in 8 of 8 children's files reviewed. The waiver states, "I understand that if treatment is made, my insurance or myself will assume full responsibility for the costs of the care and treatment."

## 1719.A.&B.: Orientation Training

**Not Met** 

1719.A.&B.: A. Within seven calendar days of the first day present at the center, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

- 1. child abuse identification and reporting;
- 2. emergency preparation;
- 3. licensing regulations; and
- 4. safe sleep practices.
- B. Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:
  - 1. child development;
  - 2. child guidance;
  - 3. learning activities;
  - 4. health and safety;
  - 5. shaken baby prevention; and
  - 6. CPR and first aid, as applicable

#### Finding:

1719.A. Based on record review: S1 lacked documentation that 2 of 25 staff, S2 and S7, received orientation within seven days of the first day present at the center and prior to having sole responsibility for any children.

1719.B. Based on record review: S1 lacked documentation that 11 of 25 staff, S2, S3, S5, S7, S8, S10, S18, S20, S21, S22, and S24, received additional orientation within thirty days of date of hire.

Staff's date of hire are as follows: S2 - 7/17/18; S3 - 2/2/19; S5 - ; S7 - 10/4/18; S8 - 9/6/18; S10 - 10/9/18; S18 - 8/27/18; S20 - 6/25/18; S21 - 7/31/18; S22 - 8/15/18; S24 - 8/2/18.

1907.A.1.&2.: High Chairs Not Met

1907.A.1.&2.:

- 1. The high chair manufacturer's restraint device shall be used when children are sitting in a high chair.
- 2. Children who are either too small or too large to be restrained using the manufacturer's restraint device shall not be placed in a high chair.

# Finding:

1907.A.1. Based on observations: On 3/25/2019 at time of walk through, the Specialist observed that the high chair manufacturer's restraint device was not used when 4 children were sitting in 4 high chairs. Corrected at time of Licensing visit.

## 1915.A.: Health Services - Observation

Not Met

1915.A.: Upon arrival at the center, the physical condition of each child shall be observed for possible signs of illness, infections, bruises or injuries, and when something is observed, it shall be documented and such documentation shall include an explanation from the parent or child.

### Finding:

1915.A. Based on record review: S1 did not document observations, when something is observed, for children upon arrival at the center including documentation of an explanation from parent and/or child. There is no documentation of explanation from the parent or child when the following was observed:

- On 3/18/2019: A bruised arm
- On 3/19/2019: A bruised arm; A busted lip
- On 3/20/2019: Red dots on face; Bruises on arms/legs; Scratch on right hand