

## Statement of Deficiencies

### 1715-A.4: Criminal Background Check

Not Met

1715-A.4: Staff Members. Personnel files for each staff member shall be maintained at the center and shall include the following: documentation of a fingerprint based satisfactory criminal background check

#### Finding:

1715.A.4 Based on Record Review/ Interview: Documentation of a satisfactory fingerprint based criminal background check (CBC) was not available for ~2 of 10 staff, prior to the individual(s) being present in the childcare facility (1703.A) ~S-2~ date of hire is ~9-27-16~. S-2 submitted a CBC that was completed on 5-23-16 by another child care facility to this child care facility. Specialist advised S-1 that CBC's are non-transferable. Specialist also observed that the facility had another staff S-10 that had a CBC that was over 30 days old. The facility completed a CBC on 5-20-16 ,and S-10 started working in the facility on 12-19-16. Per interview with S-1, she stated that she thought the facility could hire S-10 when she was 16 years old and she was informed by another Licensing Specialist that S-10 had to be 17 years old to be employed by the facility. S-1 stated that once S-10 reached the age of 17 in November 2016 that she hired her to work in the facility on 12-19-16. S-1 stated that she was unaware that she had to complete a new CBC for S-10 because the CBC was ran more than 30 prior to S-10's date of hire. .