

# Statement of Deficiencies

## 1509-A.8. a-b: Behavior Management Policy

Not Met

1509-A.8. a-b: Behavior Management Policy

Each center shall develop and implement a written behavior management policy describing the methods of behavior guidance and management that shall be used at the center.

The behavior management policy shall prohibit children from being subject to any of the following:

- i. physical or corporal punishment which includes but is not limited to yelling, slapping, spanking, yanking, shaking, pinching, exposure to extreme temperatures or other measures producing physical pain, putting anything in the mouth of a child, requiring a child to exercise, or placing a child in an uncomfortable position.
- ii. verbal abuse, which includes but is not limited to using offensive or profane language, telling a child to "shut up", or making derogatory remarks about children or family members of children in the presence of children;
- iii. the threat of a prohibited action even if there is no intent to follow through with the threat;
- iv. being disciplined by another child;
- v. being bullied by another child;
- vi. being deprived of food or beverages;
- vii. being restrained by devices such as high chairs or feeding tables for disciplinary purposes; and
- viii. having active play time withheld for disciplinary purposes, except timeout may be used during active play time for an infraction incurred during the playtime.

### Finding:

1509-A.8. a-b Based on observations/interview: S1 used a prohibited method of discipline as Specialist observed a 1 year old, C1, sitting & crying in a highchair alone in a room across the hall from the other children and staff. C1 could not be seen by staff. S1 stated she put C1 alone in the room for 2-3 minutes because he was upset and crying.

## 1509-A.9: Electronic Devices Policy

Not Met

1509-A.9: Electronic Devices Policy that provides that all activities involving electronic devices, including but not limited to television, movies, games, videos, computers and hand held electronic devices, shall adhere to the following limitations:

- a. Electronic device activities for children under age two are prohibited; and
- b. Time allowed for electronic device activities for children ages 2 and above shall not exceed 2 hours per day.

### Finding:

1509-A.9 Based on observations: The Provider did not follow the Electronic Devices Policy as Specialist observed 3 1 yr olds sitting in highchairs watching television. S4 stated she was not aware that children under the age of 2 are not allowed to watch television. S4 had 1 yr olds placed in a different room prior to Specialist's departure.

## 1711-A-B-D-G: Child to Staff Ratio

Not Met

1711-A-B-D-G: A. Child to staff ratios are established to ensure the safety of all children.

B. Minimum child to staff ratios shall be met at all times.

- 1. There shall be a minimum of two staff members present at an early learning center when more than one child is present.
- 2. Only those staff members directly providing care, supervision or guidance to children shall be counted in the child to staff ratios.

D. Minimum Child to Staff Ratios for Type II and Type III centers:

Ages of Children	Ratio
Infants under 1 year	5:1
1 year	7:1
2 years	11:1
3 years	13:1
4 years	15:1
5 years	19:1
6 years and up	23:1

G. Mixed Age Groups - Minimum Child to Staff Ratios

- 1. An average of the child to staff ratios may be applied to mixed age groups of children ages 2, 3, 4 and 5
- 2. Child to staff ratios for children under age two are excluded from averaging.
- 3. When a mixed age group includes children younger than age two, the age of the youngest child determines the child to staff ratio for the group.
- 4. An average may be applied to a mixed age group consisting only of children ages 5 and older.

### Finding:

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1711-A-B-D-G Based on observations: The Provider failed to meet the required child to staff ratio for children as Specialist observed C1 sitting & crying in a highchair alone in a room across the hall from the other children and staff. C1 could not be seen by staff. S1 stated she put C1 alone in the room for 2-3 minutes because he was upset and crying. Ratio for 1 year olds is 7:1.

### 1713-A&B&C: Supervision

**Not Met**

1713-A&B&C:

A: Children shall be supervised at all times in the center, on the playground, on field trips, on non-vehicular excursions, and during all water activities and water play activities.

B: Children shall not be left alone in any room, (except the restroom as indicated in Subsection G), outdoors, or in vehicles, even momentarily, without staff present.

C: A staff person shall be assigned to supervise specific children whose names and whereabouts that staff person shall know and with whom the staff person shall be physically present. Staff shall be able to state how many children are in their care at all times.

#### Finding:

1713-A&B-Based on observations, Children were not under supervision at all times as Specialist observed C1 sitting & crying in a highchair alone in a room across the hall from the other children and staff. C1 could not be seen by staff. S1 stated she put C1 alone in the room for 2-3 minutes because he was upset and crying.

### 1719-A.-B.: Orientation Training

**Not Met**

1719-A.-B.: Within seven calendar days of date of hire, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

1. child abuse identification and reporting;
2. emergency preparation;
3. licensing regulations; and
4. safe sleep practices,

Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:

1. child development;
2. child guidance;
3. learning activities;
4. health and safety;
5. shaken baby prevention;

#### Finding:

1719-A.-B. Based on record review: Provider did not complete initial orientation training with S2 within seven calendar days of date of hire. S2 was hired on 12/27/17 an initial orientation was completed on 1/12/18.

### 1911-G: Pacifier Attached

**Not Met**

1911-G: Pacifiers attached to strings or ribbons shall not be placed around the neck or attached to the clothing of a child.

#### Finding:

1911-G Based on observations: Specialist observed 2 infants with pacifiers that was attached to strings or ribbons were attached to their clothing. Staff removed the clips from the pacifiers before Specialist left the room.